

Date & Time: Thursday, **May 6, 2021** from 4:00 PM to 6:00 PM

Location: Virtual via Zoom

1. Meeting called to order by President Linda Jenkins at 4:09 p.m.
 - a. Board Meeting Minutes taken by VP of Administration – Rachel Wagner
 - b. Roll Call and check in– VP of Admin., Rachel Wagner
 - i. Attendees: Linda Jenkins, President; Suni Hertt, President-elect; Kim Boggs, VP Membership; Walt Hansmann, VP Programming; Lewana Harris, Past-President; Rachel Wagner, VP Administration
 - ii. Quorum confirmed – (100% of board members present)
 - iii. No guests
 - c. Agenda for May 6, 2021 Board Meeting – motion for approval moved, seconded, and approved.

2. Board of Directors – President – Linda Jenkins
 - a. Minutes from April 8, 2021 Board Meeting – motion for approval moved, seconded, and approved.
 - i. **Action item:** Approved March Board Meeting Minutes need to be posted.
 - b. Bylaws & Policies Committee Meeting – Rachel, VP of Administration, will poll committee members to schedule a meeting in May via Zoom.
 - c. NAC Meeting – President-Elect
 - 1) April NAC participation report – Kim and Linda attended; (Topic: chapter communications options)
 - 2) **Action Item:** Suni will attend May meeting on May 18, 2021 @ 1 PM
 - 3) No one identified to attend June NAC meeting on June 15, 2021 @ 1 PM
 - 4) Dates for virtual ALC 2021 – Wednesday, November 3 (half-day), Thursday, November 4 (full-day) and Friday, November 5 (full-day)
 - i. Put dates on calendar if planning to be on the 2021-2022 Board

3. Governance – President – Linda Jenkins
 - a. Airtable – Linda completed updates through 4/30/21 – All board members encouraged to update as projects completed.
 - b. Draft of 2020 Annual Report due on January 31, 2021 - Past-President Lewana shared the Power Point report with final edits from Walt and Linda.
 - i. Motion for approval moved, seconded and approved 2020 Annual Report.
 - ii. **Action item:** Rachel to post PDF copy to website
 - iii. **Action item:** Announce in newsletter that it's posted

4. Financial – President – Linda Jenkins
 - a. Financial Reports as of April 30, 2021 – Motion to accept report. Moved, seconded, approved.

- i. Per Statement of Financial Position, we have \$23,376.40 in our Arvest checking account.
- ii. Per Income and Expense Report:

Total April 2021 Income =	\$1,315.00 *
Total April 2021 Expense =	<u>\$61.82 (no accounts receivables)</u>
Overall April 2021 Total =	\$1,253.18

- iii. *Quite a bit of income this month from memberships and renewals

- b. Linda request Board authorization to contact M&M Consulting Partners PLLC to request proposal to prepare ATD Tulsa 2020 Compilation Report (Can use same accounting firm 3 years in a row; this is 3rd year with M&M.) – Motion made, seconded, and approved.

- c. Request to setup Teams Group on ATD Tulsa Office 365 account to facilitate 2021 ATD Oklahoma Statewide Planning Committee communications
 - i. Would be set up to create a group for committee under our ATD security with restricted access.
 - ii. No additional fee to GoDaddy to add Teams to our Microsoft 365.
 - iii. Motion made to authorize Linda to proceed with this, seconded and approved.
 - iv. **Action item:** Linda will clarify logistics of how to implement Teams

- d. Walt received TechSoup application approval as a non-profit affiliate of ATD as of 5/4/21. As part of application process, he had to obtain a current copy of our IRS Exception Declaration (Set up as ASTD dba ATD). TechSoup supports nonprofits, charities, and libraries by providing access to donations and discounts on software, hardware, and services from major brands.
 - i. **Action item:** Walt will work on next steps of implementation to determine which software we should purchase in addition to establishing an annual Zoom account. He will poll board members to identify a date/time to review TechSoup options.
 - ii. **Action item:** Walt will create a PDF of TechSoup registration document and put it in our document files stored in Wild Apricot.

5. Membership – VP of Membership – Kim Boggs

- a. Monthly Membership Report – Kim updated as of April 30, 2021

Total Membership as of April 30, 2021: 84 (+ 4 from last month)

- PM: 54 (+1)
- Tulsa: 25 (+2)
- Student: 2 (+2)
- Student PM: 1 (no change)
- PM/Membership: 65% (-2.5%)

- i. Motion to accept membership report – moved, seconded, passed.
- ii. **Action items:**

- Kim will contact past due PM's (excluding Tanisha Guidry) and will contact Nicoli Simmons re: changing chapters or renewing and
- Walt will contact Vickie Corrado regarding her pending renewal
- Kim will give Lewana contact information so she can contact Tanisha Guidry, ONE Gas regarding her pending renewal
- Walt and Kim to give updated member info to Linda so she will have correct info for newsletter

Meeting break at 5:00 p.m.; resumed at 5:09 p.m.

- b. Plans for Membership Meeting on May 25, 2021 from 5:30 PM to 6:30 PM – Lessons Learned from Zoom
 - i. Board members Kim, Lewana and Linda registered to attend; Walt and Suni not sure they can attend; Rachel will be on vacation.
 - ii. Per Walt, May program speaker, Kamara Mayberry has conflict (rescheduled for Sept.) Discussion and decision to move this “Zoom tips” meeting to Friday, May 21 as the May program meeting. Free to members; \$10 for guests.
 - iii. Program topics to include: breakout rooms, annotation tools, waiting rooms
 - iv. **Action item:** Linda, Kim and Walt will work on details of this meeting.
 - v. Marketing strategy – Zoom link needs to be resent
 - vi. **Action item:** Linda will set up Zoom meeting link for it.

6. Programming – VP of Programming – Walt Hansmann
 - a. Good survey results from April 23rd Program Meeting – Results Through Relationship Intelligence with Strengths Finder 2.0 - Survey Report from 7 respondents.
 - b. Plans for Future Program Meetings
 - May program presenter, Kamara Mayberry has conflict with May meeting. Moved her program to September meeting.
 - Has two potential June programs lined up. One is with Halelly Azulay and Elaine Biech re: a program “Going Solo as a Consultant: Realities and Rewards of Consulting.”
 - **Action item:** Walt will get RFPs and Speaker Agreements to both speaker groups.
 - June 18 meeting program will be Barbara Ingrassia on copyright law.
 - **Action item:** Walt will send survey questions to registrants that Barbara will send him so she can better customize her session.

 - c. Plans for Statewide Conference – President-Elect – Suni Hertt
 - i. Takeaways from Member Planning Committee Meeting on April 27, 2021
 - Topics of most interest - narrowed to Accessibility and Equity
 - Members are following up on potential recommended speakers and workshop presenters.
 - Goal to have keynote speaker by 5/28 – want speaker who can share tangible skills and techniques to implement in our training
 - Have hashtag #ATDOK21

ii. Next Steps

Action item: Suni will send email re: Next Committee Planning Meeting scheduled for Tuesday, May 11, 2021 from 5 PM to 6:30 PM CDT (Focus of meeting: to narrow list of potential keynote speakers and workshop speakers).

8. Communications

a. Communications Plan for 2021

1. Build social media following on with posts four to five times per week – Now have 108 followers

b. Communications Scheduled for May

1. 2021 Board Member Communications

Action item: Rachel will post 2020 Annual Report on Wild Apricot

2. May Program Meeting Announcements and Invitations – Communications to include update re: moving monthly member meeting to May 21 (from May 25)
3. Hold on Newsletter and communications until May events are firmed up (including moving meeting from May 25 to May 21)
4. Newsletter Content Suggestions
 - Continue to include opportunity to have accomplishments highlighted
 - Requests for members to participate in Conference planning
 - How to participate in winning the free ATD course

Action item: Walt and Linda – send update on June events after updated May events communications are sent

9. Old Business - none

10. New Business

- Check with OSU-Tulsa for when they will allow in-person meetings again as this relates to programming for January and February 2022. Perhaps do hybrid event.
- **Action item:** Add to June Board meeting for discussion: constraints re: in-person meetings, serving food vs not serving food at monthly meetings, plan meetings for morning or afternoon when food not needed for in-person meeting.

11. Confirm Action Items

Action item: Approved March Board Meeting Minutes need to be posted.

Action Item: Suni will attend May NAC meeting on May 18, 2021 @ 1 PM

Action item: Linda will clarify logistics of how to implement Teams in Office 365

Action item: Walt will work on next steps of implementation to determine which software we should purchase in addition to establishing an annual Zoom account. He will poll board members to identify a date/time to review TechSoup options.

Action item: Walt will create a PDF of TechSoup registration document and put it in our document files stored in Wild Apricot.

Action item: Rachel to post PDF copy of 2020 Annual Report to website

Action item: Announce in newsletter that 2020 Annual Report is posted

Action items: Membership

- Kim will contact past due PM's (excluding Tanisha Guidry) and will contact Nicoli Simmons re: changing chapters or renewing and
- Walt will contact Vickie Corrado regarding her pending renewal
- Kim will give Lewana contact information so she can contact Tanisha Guidry, ONE Gas regarding her pending renewal
- Walt and Kim to give updated member info to Linda so she will have correct info for newsletter

Action item: Linda, Kim and Walt will work on details of May 21 Zoom tips meeting.

Action item: Linda will set up Zoom meeting link for May 21 Zoom tips meeting.

Action item: Walt will get RFPs and Speaker Agreements to June speaker groups.

Action item: Walt will do survey questions to registrants that Barbara Ingrassia will send him so she can better customize her session.

Action item: Suni will send email re: Next Committee Planning Meeting (State Conference) scheduled for Tuesday, May 11, 2021 from 5 PM to 6:30 PM CDT (Focus of meeting: to narrow list of potential keynote speakers and workshop speakers.)

Action item: Rachel will post 2020 Annual Report on Wild Apricot

Action item: Walt and Linda – send update on June events after updated May events communications are sent.

Action item: Approved March Board Meeting Minutes need to be posted.

Action item: Add to June Board meeting for discussion: constraints re: in-person meetings, serving food vs not serving food at monthly meetings, plan meetings for morning or afternoon when food not needed for in-person meeting.

12. Confirm Dates for Next Two Board Meetings

- a. Date for June Meeting – Monday, June 7th from 4 PM to 6 PM
 - b. July Board Meeting – July 6th from 4 PM to 6 PM
13. Meeting adjourned 6:05 p.m.

Date & Time: Thursday, May 6, 2021 from 4:00 PM to 6:00 PM

Location: Virtual via Zoom

<https://us02web.zoom.us/j/7496535431?pwd=R0hrSktvcHpxVVE5UUZNcm1XQnJ6dz09>

Meeting ID: 749 653 5431

Passcode: 6P8XST

1. Call Meeting to Order - President
 - a. Board Meeting Minutes will be taken by VP of Administration
 - b. Roll Call – VP of Administration
 - c. Confirm Quorum – Declare if Quorum is or is not Present (*51% of board members*)
 - d. Guests Present - Acknowledge and Record
 - e. Agenda for May 6, 2021 Board Meeting – Review and Approve

2. Board of Directors – President
 - a. Minutes from April 8, 2021 Board Meeting – Review and Approve (**attached**)
 - i. Approved March Board Meeting Minutes need to be posted.
 - b. Bylaws & Policies Committee Meeting – Schedule date for next meeting? – VP of Administration
 - c. NAC Meeting – President-Elect
 - 1) April NAC participation report – Linda & Kim attended
 - 2) Identify at least one member to attend May meeting on May 18, 2021 @ 1 PM
 - 3) Identify at least one member to attend June meeting on June 15, 2021 @ 1 PM
 - 4) Dates for virtual ALC 2021 – Wednesday, November 3 (half-day), Thursday, November 4 (full-day) and Friday, November 5 (full-day)

3. Governance – President
 - a. Airtable – Linda completed updates through 4/30/21 – All board members encouraged to update as projects completed
 - b. Draft of 2020 Annual Report due on January 31, 2021 - Chapter board shares an annual report at least once per year with members noting membership numbers, financial performance, and progress toward annual goals – Past President – Review and Accept (**attached**)

4. Financial - President
 - a. Financial Reports as of April 30, 2021 – Review and Accept (**attached**)
 - i. Per Statement of Financial Position, we have \$23,376.40 in our Arvest checking account.
 - ii. Per Income and Expense Report:

Total April 2021 Income =	\$1,315.00
Total April 2021 Expense =	\$61.82
Overall April 2021 Total =	\$1,253.18
 - b. Request Board authorization to contact M&M Consulting Partners PLLC to request proposal to prepare ATD Tulsa 2020 Compilation Report – Review & Approve
 - c. Request to setup Teams Group on ATD Tulsa Office 365 account to facilitate 2021 ATD Oklahoma Statewide Planning Committee communications – Review & Approve
 - d. TechSoup application approved as a non-profit affiliate of ATD as of 5/4/21.– Next Steps? – VP of Programming

5. Membership – VP of Membership
 - a. Monthly Membership Report - Review and Accept (attached)
 - b. Plans for Membership Meeting on May 25, 2021 from 5:30 PM to 6:30 PM – Lessons Learned from Zoom
 - i. Kim and Linda registered to attend – setup to send confirmation message when you register?
 - ii. Program Logistics
 - iii. Marketing strategy
 - c. Membership outreach to promote Chapter engagement and social media followers?
 - i. Member accomplishments to highlight?
 - ii. New and Renewing Members to highlight?
 - d. Plans to distribute FREE online ATD course from sending ATD Membership sale message to members – Social media promotional messages?

6. Programming – VP of Programming
 - a. April 23rd Program Meeting – Results Through Relationship Intelligence with Strengths Finder 2.0 - Review and discuss event experience and opportunities for improvement – Survey Report
 - b. Plans for Future Program Meetings
 - c. Plans for May 21, 2021 Program Meeting - Content & Logistics:
 - i. Accommodations – Virtual via Zoom
 - ii. Workshop Program – 12:00 PM to 1:15 PM with Welcome & Announcements from 11:45 AM to 12 PM.
 - iii. Board Member Attendance & Participation
 - iv. Pitch for Future Monthly Programming (slide included in PPT)
 - v. Power Membership Promotional Activities – Power Member Minute and ATD ICE
 - vi. Post Meeting Evaluation Online Distribution by Monday, May 24, 2021
 - d. Plans for Statewide Conference – President-Elect
 - i. Takeaways from Member Planning Committee Meeting on 27, 2021
 - a) Conference focus narrowed to Accessibility and Equity
 - b) Members following up on potential recommended speakers and workshop presenters
 - ii. Next Steps
 - a) Next Committee Planning Meeting scheduled for Tuesday, May 11, 2021 from 5 PM to 6:30 PM CDT

8. Communications –
 - a. Communications Plan for 2021
 1. Build social media following on with posts four to five times per week – Now have 108 followers
 - b. Communications Scheduled for May
 1. 2021 Board Member Communications
 2. 2020 Annual Report – Needs to be posted and distributed to members when completed

3. May Program Meeting Announcements and Invitations
4. Membership Meeting Announcement and Invitations
5. Newsletter Content Suggestions
 - a) Continue to include opportunity to have accomplishments highlighted
 - b) Requests for members to participate in Conference planning
 - c) How to participate in winning the free ATD course
- c. Communications Needs & Opportunities

9. Old Business

10. New Business

11. Confirm Action Items

12. Confirm Dates for Next Two Board Meetings
 - a. Date for June Meeting – Monday, June 7th from 4 PM to 6 PM
 - b. Date Options for July Board Meeting – July 6th, 7th or 8th

13. Adjourn Meeting

Date & Time: Thursday, April 8, 2021 from 4:00 PM to 6:00 PM

Location: Virtual via Zoom

Meeting Minutes

1. Meeting was called to order by President Linda Jenkins at 4:04pm
 - a. Board Meeting Minutes were taken by Kim Boggs, VP Membership
 - b. Roll Call and checkin – President Linda Jenkins
 - i. Attendees: Linda Jenkins, President; Sunilyn Hertt, President-elect; Walt Hansmann, VP Programming; Kim Boggs, VP Membership
 - ii. Rachel Wagner – Excused Absence
 - iii. Lewana Harris – Excused Absence
 - c. Confirm Quorum – quorum met with 67% (4/6)
 - d. No Guests Present
 - e. Agenda for April 8, 2021 Board Meeting – motion for approval moved, seconded, and approved.

2. Board of Directors – President – Linda Jenkins
 - a. Minutes from March 4, 2021 Board Meeting – motion for approval moved, seconded, and approved.
 - i. Noted January 2021 & February 2021 board meeting minutes posted on ATD Tulsa.
Action Item: March minutes will be added.
 - b. CARE 2021 – ATD Tulsa Chapter Board members received email notification of achieving 100% Chapter Affiliation Requirements (CARE) for 2020 on March 30, 2021. This recognition means ATD Tulsa Chapter met all required elements of CARE in 2020 – motion for approval moved, seconded, and approved.
 - c. NAC Meeting –
 - 1) March NAC participation report – Linda & Rachel attended
 - 2) **Action Item:** Kim, Linda, Suni & Lewana will attend April meeting on April 20, 2021 @ 1 PM (topic Chapter Communications)
 - 3) Suni will attend May meeting on May 18th @ 1 PM
 - 4) Information given re: dates for virtual ALC 2021 – Wednesday, November 3 (half-day), Thursday, November 4 (full-day) and Friday, November 5 (full-day).
Action Item: Board members who will be on the board next year (2022) make plans to attend.

3. Governance – President – Linda Jenkins
 - a. Airtable – Linda completed updates through March 31, 2021 –
Action Item: All board members encouraged to update as projects completed

 - b. Preparation of 2020 Annual Report - Chapter board shares an annual report at least once per year with members noting membership numbers, financial performance, and progress toward annual goals – Lewana sent 2nd draft to Linda 4/8. Motion to accept draft into record for review - made, seconded and passed.
Action Item: Linda forwarded draft to board. Board to review and report back.

4. Financial – President – Linda Jenkins

- a. Filed 990-N e-Postcard with IRS on 4-7-21 – Motion to accept this filing. Moved, seconded and passed.
- b. Financial Reports as of March 31, 2021
 - i. Per Statement of Financial Position, we have \$22,123.22 in our Arvest checking account.
 - ii. Per Income and Expense Report:

Total March 2021 Income =	\$544.16
Total March 2021 Expense =	\$585.24
Overall March 2021 Total =	(\$41.08)

Income for March is from meetings, ATD Store membership dues and Tulsa ONLY membership dues. Expenses in March were to pay Insurance (March and April), Liability Insurance paid annually.

Motion to accept Financial Report - moved, seconded, passed.

- c. Update on completing TechSoup application – Walt needs to get an updated letter from ATD noting our 501C3 status with current logo. Previous letter has ASTD logo. Once received, Walt will forward to TechSoup to continue our application.

Action Items:

Walt will get new 501C3 letter from ATD with current logo and forward to TechSoup.
Walt will check for platform discounts for State Conference use.

5. Membership – VP of Membership – Kim Boggs

- a. Monthly Membership Report – Kim updated as of March 31, 2021

Total Membership as of 3/31/21: 80

PM: 54
Tulsa: 23
Student: 1
Student PM: 1
PM/Membership: 67.5%

Past due member has been contacted and will be put in lapsed status June 1, 2021 if membership is not renewed.

Motion to accept membership report – moved, seconded, passed.

- b. April 1, 2021 Special Membership Meeting: Share ideas for 2021 ATD Oklahoma Statewide Conference - well attended. Everyone that registered attended. Great feedback and information from those attended. Next meeting for planning state conference is 4/13/2021.

Action Items:

Kim will put next planning meeting in Wild Apricot for registration of those planning to attend and send link to Linda for advertising on Social Media.

Linda will put information on social media

- o We will have a “contest” in 2nd quarter and award points to those attending meetings/events. At the end of the quarter we will tally points and place everyone

in a drawing. Drawing of winner will be at July Program Meeting for FREE online ATD course from sending ATD Membership sale message to members.

Action Items:

Kim will send Walt information on ATD Course

Walt will put information in Newsletter.

- Next Membership Meeting will be in May. Dates and Topic ideas will be put in Straw Poll for board to vote on.

Action Items:

Kim to put dates and topic ideas into straw poll for board to vote on.

Kim will send winning date and topic information to Walt for newsletter.

6. Programming – VP of Programming – Walt Hansmann

- a. Good survey results from March 19, 2021 Program Meeting – The Power of Performance Feedback with Amber Vanderburg. Everyone enjoyed her visual aids and topic. Only 1 person was concerned with the meeting running until 1:30. No concern since Linda announced at 1:00 that we would be staying on for networking.
- b. Plans for Future Program Meetings
 - i. Received Workshop Proposal for July 2021 Program Meeting from Jon Tota – Founder and CEO, Syntax + Motion, Host, The Learning Life Show, Rockstar, Learning Evangelist, eLearning Brothers - *The Skillset Economy: Leveraging Learning & Development Strategy to Win the Battle for Talent* – Motion to accept- made, seconded and passed.
- c. April 2021 Program Meeting on April 23, 2021 - Content & Logistics:
 - i. Workshop Topic: Results Through Relationship Intelligence with Strength Deployment Inventory 2.0, Presented by Michael Brown and Kyle Menig with CoreStrengths
 - ii. Accommodations – Virtual via Zoom
 - iii. Workshop Program – 12:00 PM to 1:15 PM with Welcome & Announcements from 11:45 AM to 12 PM. Don't think we need specific networking time at the end of this meeting since it's scheduled to last until 1:15 PM.
 - iv. Board Member Attendance & Participation – Walt & Lewana registered – others planning to attend need to register. There is a link to an assessment in the registration email and the reminder emails. Takes about 20 minutes to complete.

Action Item: Board members register to attend April Meeting.

- v. Discussed plans for Future Monthly Programming meetings. Need topic for June, September. October – Statewide Conference, November – ICE Overview and December – Trainer Throwdown.

Action Item: Walt will distribute Post Meeting Evaluation Online by Monday, April

26, 2021

- d. Plans for Statewide Conference – President-Elect – Sunilyn Hertt
 - i. Takeaways from Member Planning Committee Meeting on April 1, 2021.
 - a) Title of State Conference is ATD ILC (Inclusion Leadership Conference).
 - b) Focus areas, in order of priority – Accessibility, Equity, Inclusion, Diversity
 - c) Plan to have 40-60 minute sessions with networking.
 - d) Linda suggested only looking at 1 or 2 of the focus areas. Having 4 different viewpoints on accessibility or equity, etc.
 - ii. Next committee planning meeting is Tuesday, April 13, 2021 – 4:30 – 6:00pm

Kim had to leave the meeting at this time and Walt took over the minutes.

- 8. Communications –
 - a. Communications Plan for 2021
 - 1. Build social media following on LinkedIn with transition from LinkedIn group (closed on April 1st) to followers on LinkedIn Company page (now 93 followers) and posts four to five times per week – Posted 1st poll regarding interest areas for 2021 Conference
 - b. Communications Scheduled for March
 - 1. 2021 Board Member Communications - Newsletter will be prepared and sent after the May member event date and time are determined. Suni will provide a blurb about the conference. Newsletter will include information about the free ATD class drawing. Walt will include ATD-related news, as well as promote upcoming programs. Another request for member accomplishments will be posted on social media.
 - 2. Linda will send a draft of the 2020 Annual Report prepared by Lewana for board review. It should be distributed as soon as approved.
 - 3. 2020 Annual Report – Needs to be posted and distributed to members when completed
 - 4. April Program Meeting Announcements and Invitations
 - 5. Newsletter Content Suggestions
 - a) Continue to include opportunity to have accomplishments highlighted
 - b) Requests for members to participate in Conference planning
 - c) How to participate in winning the free ATD course - For the ATD Free Class incentive, current members will receive one point for each ATD Tulsa event they attend during the second quarter (April through June). Each point equals one chance in the random drawing for the ATD Free Class. The winner will be announced in July. Board members are excluded from eligibility.
 - c. Communications Needs & Opportunities
- 9. Old Business

10. New Business

11. Action Items – will be sent out by Kim Friday, 4/9/2021

Action Item: March minutes will be added to wild apricot.

Action Item: Kim, Linda, Suni & Lewana will attend April meeting on April 20, 2021 @ 1 PM
(topic Chapter Communications)

Action Item: Board members who will be on the board next year (2022) make plans to attend.

Action Item: All board members encouraged to update as projects completed

Action Item: Linda forwarded draft to board. Board to review and report back.

Action Items:

Walt will get new 501C3 letter from ATD with current logo and forward to TechSoup.

Walt will check for platform discounts for State Conference use.

Action Items:

Kim will put next planning meeting in Wild Apricot for registration of those planning to attend
and send link to Linda for advertising on Social Media.

Linda will put information on social media

Action Items:

Kim will send Walt information on ATD Course

Walt will put information in Newsletter.

Action Items:

Kim to put dates and topic ideas into staw poll for board to vote on.

Kim will send winning date and topic information to Walt for newsletter.

Action Item: Board members register to attend April Meeting.

Action Item: Walt will distribute Post Meeting Evaluation Online by Monday, April 26, 2021

12. Confirm Dates for Next Two Board Meetings

- a. Next board meeting is scheduled for May 6, 4:00 - 6:00pm
- b. June Meeting – Thursday, June 3, 4:00 – 6:00pm

13. Meeting was adjourned at 5:52PM



ATD

2020 Annual Report
Tulsa



TULSA CHAPTER
Association for
Talent Development

2020 Board Members

Lewana Harris, MHR
President



Walt Hansmann, CPTD
Past-President



Laurie Rosenbaum, APTD
VP Programming
(January – October)



Megan McManus
VP Marketing
(January – June)



Aba Hammond
VP of Membership
(April – December)



Linda Jenkins
VP Finance



Sunilyn Hertz
VP Accommodations



Goals Guiding 2020 Operating Plan

- Complete all the 18 CARE elements and submit required documents (chapter's 2020 operating plan, current membership roster, 2020 board roster, and the chapter's most recent balance sheet and income statement)
 - Completed and submitted January 11, 2021
- Achieve greater than 50 percent joint membership by December 31, 2020.

Financial

- We adopted and posted our annual operating budget.
- We monitored our financial position monthly.
- We conducted our annual financial review and completed the year in a positive financial position.

Financial

**ATD Tulsa Chapter
Statement of Financial Position as of December 31, 2020**

Assets		Liabilities	
Arvest Checking Account	\$ 22,499.93	Accounts Payable	\$ -
Cash	\$ 73.30	Taxes Payable	\$ -
Accounts Receivable in Wild Apricot*	\$ 50.00	Total Liabilities	\$ -
(Less doubtful accounts)**	\$0.00	Net Assets	Unrestricted Net Assets \$ 22,623.23
			Temporarily Restricted Net Assets \$ -
			Permanently Restricted Net Assets \$ -
Total Cash Assets	\$ 22,623.23	Total Net Assets	\$ 22,623.23
Total Assets	\$ 22,623.23	Total Liabilities Plus Net Assets	\$ 22,623.23

* Accounts Receivable (0 to 90 Days) = One person initiated a new Associate membership on 12/17/20. They are coordinating payment with their supervisor. Should be resolved during January 2021.

**Doubtful Accounts are unpaid invoices greater than 90 days old with Unknown Status

Prepared by Linda Jenkins, 2021 VP of Finance on January 1, 2021.

Financial

2020 Budget - Income and Expense Report as of 12-31-2020

Category Description	2020 Approved Budget	12/1/2020 - 12/31/2020	YTD Total	VARIANCE	Monthly Notes
INCOME					
ATD	\$ 1,000.00	\$ 83.33	\$ 2,208.09	\$ 1,208.09	\$83.33 - 2 Associate Memberships (1 @ \$33.33)
Meeting Fees	\$ 7,200.00	\$ 130.00	\$ 3,730.00	\$ (3,470.00)	\$130 for Trainer Throwdown December Program
Membership Dues	\$ 5,150.00	\$ 50.00	\$ 2,875.00	\$ (2,275.00)	1 Associate Membership @ \$50
ATD Tulsa Meeting Sponsorship	\$ 1,000.00		\$ 250.00	\$ (750.00)	
ATD Tulsa Newsletter Sponsorship	\$ 200.00		\$ -	\$ (200.00)	
Special Event - Training	\$ 3,000.00		\$ -	\$ (3,000.00)	
Networking Event Sponsorship	\$ 300.00		\$ -	\$ (300.00)	
Networking Event Fees	\$ 1,000.00		\$ 190.00	\$ (810.00)	
Special Event - State Conference			\$ -	\$ -	
Special Event- State Conference Sponsorships			\$ -	\$ -	
<u>TOTAL INCOME</u>	\$ 18,850.00	\$ 263.33	\$ 9,253.09	\$ (9,596.91)	
			\$ -	\$ -	
EXPENSES			\$ -	\$ -	
Board Expense			\$ -	\$ -	
National ATD Dues			\$ -	\$ -	
Retreat	\$ 120.00		\$ -	\$ 120.00	
ATD Leader's Conference (ALC)	\$ 3,500.00		\$ 700.00	\$ 2,800.00	
Treasurer Expense	\$ 400.00		\$ 7.50	\$ 392.50	
Annual Audit	\$ 1,300.00		\$ 1,200.00	\$ 100.00	2nd and final payment to M&M Consulting (NextGen) for FY 2019 compilation report
<u>TOTAL Board Expense</u>	\$ 5,320.00	\$ -	\$ 1,907.50	\$ 3,412.50	
			\$ -	\$ -	
Communications Expense			\$ -	\$ -	
GoDaddy Domains	\$ 100.00		\$ 84.68	\$ 15.32	
Go Daddy Email	\$ 120.00		\$ 119.76	\$ 0.24	
Wild Apricot Web Site	\$ 1,728.00		\$ 1,536.00	\$ 192.00	
SurveyMonkey	\$ 408.00		\$ 408.00	\$ -	
PO Box Subscription	\$ 92.00		\$ 92.00	\$ -	
Marketing	\$ 250.00		\$ -	\$ 250.00	
<u>TOTAL Communications Expense</u>	\$ 2,698.00	\$ -	\$ 2,240.44	\$ 457.56	
			\$ -	\$ -	
Meeting Expense			\$ -	\$ -	

Financial

Association for Talent Development (ATD) Tulsa Chapter

2020 Budget - Income and Expense Report as of 12-31-2020

Category Description	2020 Approved Budget	12/1/2020 - 12/31/2020	YTD Total	VARIANCE	Monthly Notes
Facility Charge	\$ 1,100.00		\$ 220.00	\$ 880.00	
Meals-Food	\$ 5,200.00		\$ 778.11	\$ 4,421.89	
ATD December Special Program	\$ 200.00		\$ 141.69	\$ 58.31	
Recognition Items	\$ 700.00		\$ -	\$ 700.00	
<u>TOTAL Meeting Expense</u>	\$ 7,200.00	\$ -	\$ 1,139.80	\$ 6,060.20	
			\$ -	\$ -	
Membership Expense			\$ -	\$ -	
Name Badges	\$ 400.00		\$ 309.73	\$ 90.27	
Membership Development/Appreciation	\$ 400.00	\$ 100.00	\$ 200.00	\$ 200.00	2 \$50 QT gift cards for Annual Member Survey Drawing
New Member Appreciation/Recognition	\$ 400.00		\$ -	\$ 400.00	
<u>TOTAL Membership Expense</u>	\$ 800.00	\$ 100.00	\$ 509.73	\$ 290.27	
			\$ -	\$ -	
Misc. Expenses			\$ -	\$ -	
Online Payment Processing Expense	\$ 600.00	\$ 15.97	\$ 280.70	\$ 319.30	Monthly payment for AffiniPay transactions via Wild Apricot
Oklahoma ATD State Conference	\$ 1,000.00		\$ -	\$ 1,000.00	Will not need to pay. COC-ATD did not host a 2020 state-wide conference
Other Special Event Expense			\$ -	\$ -	
Insurance	\$ 1,200.00	\$ 50.82	\$ 970.60	\$ 229.40	Monthly autopay for Hartford insurance premium.
<u>TOTAL Misc Expense</u>	\$ 2,800.00	\$ 66.79	\$ 1,251.30	\$ 1,548.70	
			\$ -	\$ -	
<u>TOTAL EXPENSES</u>	\$ 18,818.00	\$ 166.79	\$ 7,048.77	\$ 11,769.23	
			\$ -	\$ -	
<u>OVERALL TOTAL</u>	\$ 32.00	\$ 96.54	\$ 2,204.32	\$ (2,172.32)	

Prepared by Linda Jenkins, 2020 VP of Finance on January 1, 2021

Membership

- Conduct annual member survey to assess member needs and satisfaction
- The chapter achieves by 12/31/2020 a minimum of 20 chapter/ATD members (the original chapter chartering requirement) or 35 percent of the chapter's membership, whichever is greater.
 - In the beginning of 2020, membership was 110 and 54 were Power members with 56 associate members
- Conduct a minimum of 10 joint membership activities
- The CARE Report submitted in 2020 reflects our December 2020 membership data, as well.

Professional Development



Due to COVID-19, ATD Tulsa Chapter was challenged to be creative when it came to our monthly in-person meetings. However, we continued to be successful in offering content that our members and guests found valuable.

- We held two (2) in-person program meeting prior to COVID-19, having to cancel March and April meetings.
- Post COVID-19, we held eleven (11) virtual program meetings and one (1) networking event

Questions?

Contact: Lewana Harris,
Past President

@past-president@tdtulsa.org

918.951.3107

**ATD Tulsa Chapter
Statement of Financial Position as of April 30, 2021**

Assets		Liabilities	
Arvest Checking Account	\$ 23,376.40	Accounts Payable	\$ -
Cash	\$ 73.30	Taxes Payable	<u>\$ -</u>
Accounts Receivable in Wild Apricot*	\$ -	Total Liabilities	<u><u>\$ -</u></u>
(Less doubtful accounts)**	\$0.00	Net Assets	
		Unrestricted Net Assets	\$ 23,449.70
		Temporarily Restricted Net Assets	\$ -
		Permanently Restricted Net Assets	\$ -
Total Cash Assets	<u>\$ 23,449.70</u>	Total Net Assets	<u><u>\$ 23,449.70</u></u>
Total Assets	<u><u>\$ 23,449.70</u></u>	Total Liabilities Plus Net Assets	<u><u>\$ 23,449.70</u></u>

* Accounts Receivable (0 to 90 Days)

**Doubtful Accounts are unpaid invoices greater than 90 days old with Unknown Status

Prepared by Linda Jenkins, 2021 President on 5-3-21

**Association for Talent Development Tulsa Chapter
Income and Expense Report for April 2021**

Category Description	2020 Actual	2021 Approved Budget	Apr-21	2021 Total	Difference (+/-)	Notes
INCOME						
ATD ChIP/Membership Fees	\$ 2,208.09	\$ 1,500.00	\$ 700.00	\$ 1,484.18	\$ 15.82	11 Annual Chapter Memberships & 1 3-Year Membership Renewal
Meeting Fees	\$ 3,730.00	\$ 4,000.00	\$ 340.00	\$ 880.00	\$ 3,120.00	\$320 - April Mtg (Results Through Relationship), \$10 - May Mtg (Change Leadership) & \$10 July Mtg (The Skillset Economy)
Membership Dues	\$ 2,875.00	\$ 5,150.00	\$ 275.00	\$ 625.00	\$ 4,525.00	5 Associate Memberships (Chapter) and 1 Student Membership
ATD Meeting Sponsorship	\$ 250.00	\$ 1,000.00		\$ -	\$ 1,000.00	
ATD Newsletter Sponsorship	\$ -	\$ 200.00		\$ -	\$ 200.00	
Special Event - Training	\$ -	\$ 3,000.00		\$ -	\$ 3,000.00	
Networking Event Sponsorship	\$ -	\$ 300.00		\$ -	\$ 300.00	
Networking Event Fees	\$ 190.00	\$ 400.00		\$ -	\$ 400.00	
Special Event - State Conference	\$ -	\$ 10,000.00		\$ -	\$ 10,000.00	
Special Event- State Conference Sponsorships	\$ -	\$ 3,000.00		\$ -	\$ 3,000.00	
TOTAL INCOME	\$ 9,253.09	\$ 28,550.00	\$ 1,315.00	\$ 2,989.18	\$ 25,560.82	
	\$ -			\$ -	\$ -	
EXPENSES	\$ -			\$ -	\$ -	
Board Expense	\$ -			\$ -	\$ -	
National ATD Dues	\$ -	\$ -		\$ 179.00	\$ (179.00)	
Retreat	\$ -	\$ 120.00		\$ -	\$ 120.00	
ATD Leader's Conference (ALC)	\$ 700.00	\$ 3,500.00		\$ -	\$ 3,500.00	
Treasurer Expense	\$ 7.50	\$ 350.00		\$ -	\$ 350.00	
Annual Audit	\$ 1,200.00	\$ 1,300.00		\$ -	\$ 1,300.00	
TOTAL Board Expense	\$ 1,907.50	\$ 5,270.00	\$ -	\$ 179.00	\$ 5,091.00	
	\$ -			\$ -	\$ -	
Communications Expense	\$ -			\$ -	\$ -	
GoDaddy Domains	\$ 84.68	\$ -		\$ -	\$ -	
Go Daddy Email	\$ 119.76	\$ 540.00		\$ 575.04	\$ (35.04)	
Wild Apricot Web Site	\$ 1,536.00	\$ 1,700.00		\$ -	\$ 1,700.00	
SurveyMonkey & Virtual Meeting Subscriptions	\$ 408.00	\$ 808.00		\$ 408.00	\$ 400.00	
PO Box Subscription	\$ 92.00	\$ 92.00		\$ 118.00	\$ (26.00)	
Marketing	\$ -	\$ 250.00		\$ -	\$ 250.00	
TOTAL Communications Expense	\$ 2,240.44	\$ 3,390.00	\$ -	\$ 1,101.04	\$ 2,288.96	
	\$ -			\$ -	\$ -	
Meeting Expense	\$ -			\$ -	\$ -	
Facility Charge	\$ 220.00	\$ 500.00		\$ -	\$ 500.00	
Meals-Food	\$ 778.11	\$ 2,000.00		\$ -	\$ 2,000.00	

**Association for Talent Development Tulsa Chapter
Income and Expense Report for April 2021**

Category Description	2020 Actual	2021 Approved Budget	Apr-21	2021 Total	Difference (+/-)	Notes
ATD December Special Program	\$ 141.69	\$ 200.00		\$ -	\$ 200.00	
Recognition Items	\$ -	\$ 700.00		\$ -	\$ 700.00	
<u>TOTAL Meeting Expense</u>	\$ 1,139.80	\$ 3,400.00	\$ -	\$ -	\$ 3,400.00	
	\$ -			\$ -	\$ -	
Membership Expense	\$ -			\$ -	\$ -	
Name Badges	\$ 309.73			\$ -	\$ -	
Membership Development/Appreciation	\$ 200.00	\$ 400.00		\$ -	\$ 400.00	
New Member Appreciation/Recognition	\$ -	\$ 400.00		\$ -	\$ 400.00	
<u>TOTAL Membership Expense</u>	\$ 509.73	\$ 800.00	\$ -	\$ -	\$ 800.00	
	\$ -			\$ -	\$ -	
Misc. Expenses	\$ -			\$ -	\$ -	
Online Payment Processing Expense	\$ 280.70	\$ 1,000.00	\$ 11.00	\$ 113.99	\$ 886.01	Monthly AffiniPay online payment processing expenses.
Oklahoma ATD State Conference	\$ -	\$ 10,000.00		\$ -	\$ 10,000.00	
Other Special Event Expense	\$ -	\$ 1,500.00		\$ -	\$ 1,500.00	
Insurance	\$ 970.60	\$ 1,200.00	\$ 50.82	\$ 714.50	\$ 485.50	1 monthly general liability insurance payment
<u>TOTAL Misc Expense</u>	\$ 1,251.30	\$ 13,700.00	\$ 61.82	\$ 828.49	\$ 12,871.51	
	\$ -			\$ -	\$ -	
<u>TOTAL EXPENSES</u>	\$ 7,048.77	\$ 26,560.00	\$ 61.82	\$ 2,108.53	\$ 24,451.47	
	\$ -			\$ -	\$ -	
<u>OVERALL TOTAL</u>	\$ 2,204.32	\$ 1,990.00	\$ 1,253.18	\$ 880.65	\$ 1,109.35	

Prepared by Linda Jenkins, 2021 President on 5-3-21

May Board Meeting notes

Monday, April 5, 2021

1:07 PM

Total Membership as of 4/30/21: 84 (+4)

PM: 54 (+1)

Tulsa: 25 (+2)

Student: 2 (+1)

Student PM: 1 (no change)

PM/Membership: 65% (-2.5%)

New Members as of April 2021:

Miranda Foust, Brookdale Senior Living - Student Associate

Gail Herrington - PM (show up on Renewing member report too)

Nicholi Simmons, Flintco - PM (show up on Renewing member report too)

Renewing Members as of April 2021:

Tina Eberle, Hilti - Tulsa Assoc

Myra Fanning, John Zink - PM

Chantel Gray, Triuty Credit Union - Tulsa Assoc

Lewana Harris, ONEOK - PM

Bradley Imler, Aristocrat Teck - Tulsa Assoc

Mark Plank, Hilti - Tulsa Assoc

Michelle Rogers - Student PM

Power Members Past Due as of 4/30/2021:

Vickie Corrado, AAA Club Alliance - 4/30/2021

Tanisha Guidry, ONE Gas - 4/30/2021

Eugene Harris, ONE Gas - 4/30/2021

Leslie Melvin, Tulsa Federal Credit Union - 4/30/2021

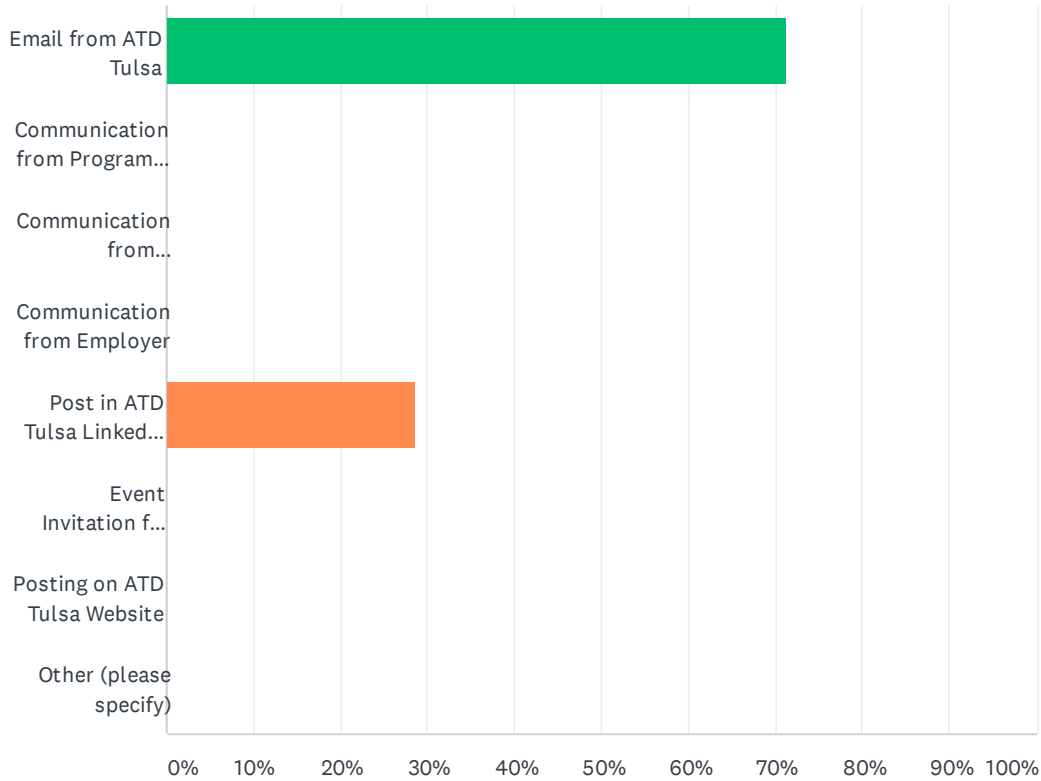
Kristina Wadley-Ozbun - 2/28; sent 2nd email 4/1/2021 (moved to guest status 5/4/2021)

Member event for May

- Lessons learned on zoom as a trainer - 10 tips on zoom for trainers

Q1 How did you hear about this ATD Tulsa program meeting?

Answered: 7 Skipped: 0

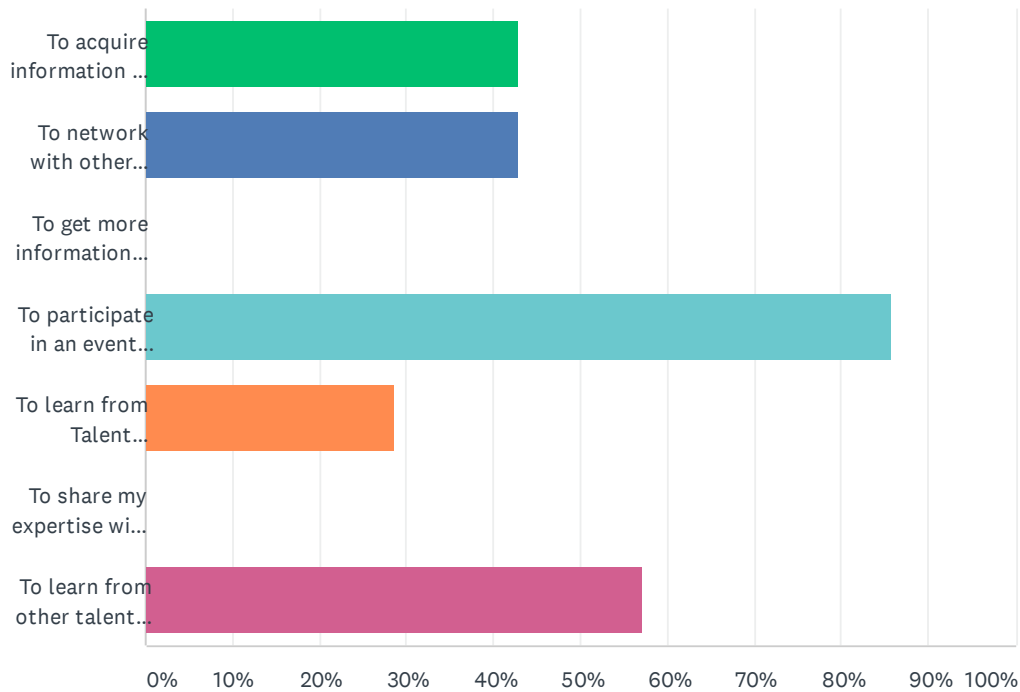


ANSWER CHOICES	RESPONSES	
Email from ATD Tulsa	71.43%	5
Communication from Program Presenter(s)	0.00%	0
Communication from Colleague/Friend	0.00%	0
Communication from Employer	0.00%	0
Post in ATD Tulsa LinkedIn Group	28.57%	2
Event Invitation from ATD Tulsa's Facebook Page	0.00%	0
Posting on ATD Tulsa Website	0.00%	0
Other (please specify)	0.00%	0
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Why did you attend this ATD Tulsa Program Meeting? Check all that apply.

Answered: 7 Skipped: 0

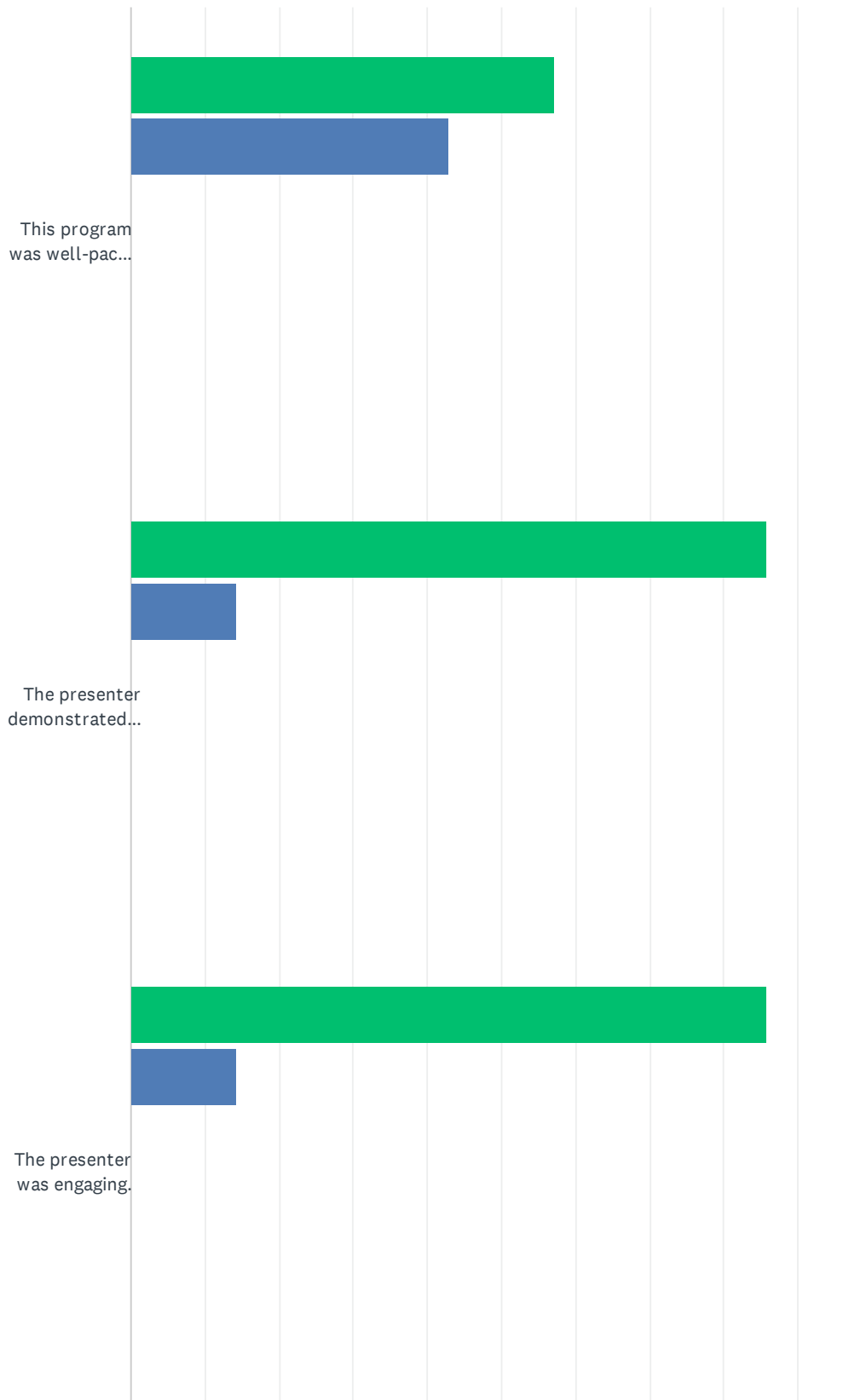


ANSWER CHOICES	RESPONSES	
To acquire information on developments in the talent management industry.	42.86%	3
To network with other talent management professionals.	42.86%	3
To get more information about ATD Tulsa.	0.00%	0
To participate in an event delivered by the presenter.	85.71%	6
To learn from Talent Management industry leaders.	28.57%	2
To share my expertise with other talent management professionals.	0.00%	0
To learn from other talent management professionals attending the program meeting.	57.14%	4
Total Respondents: 7		

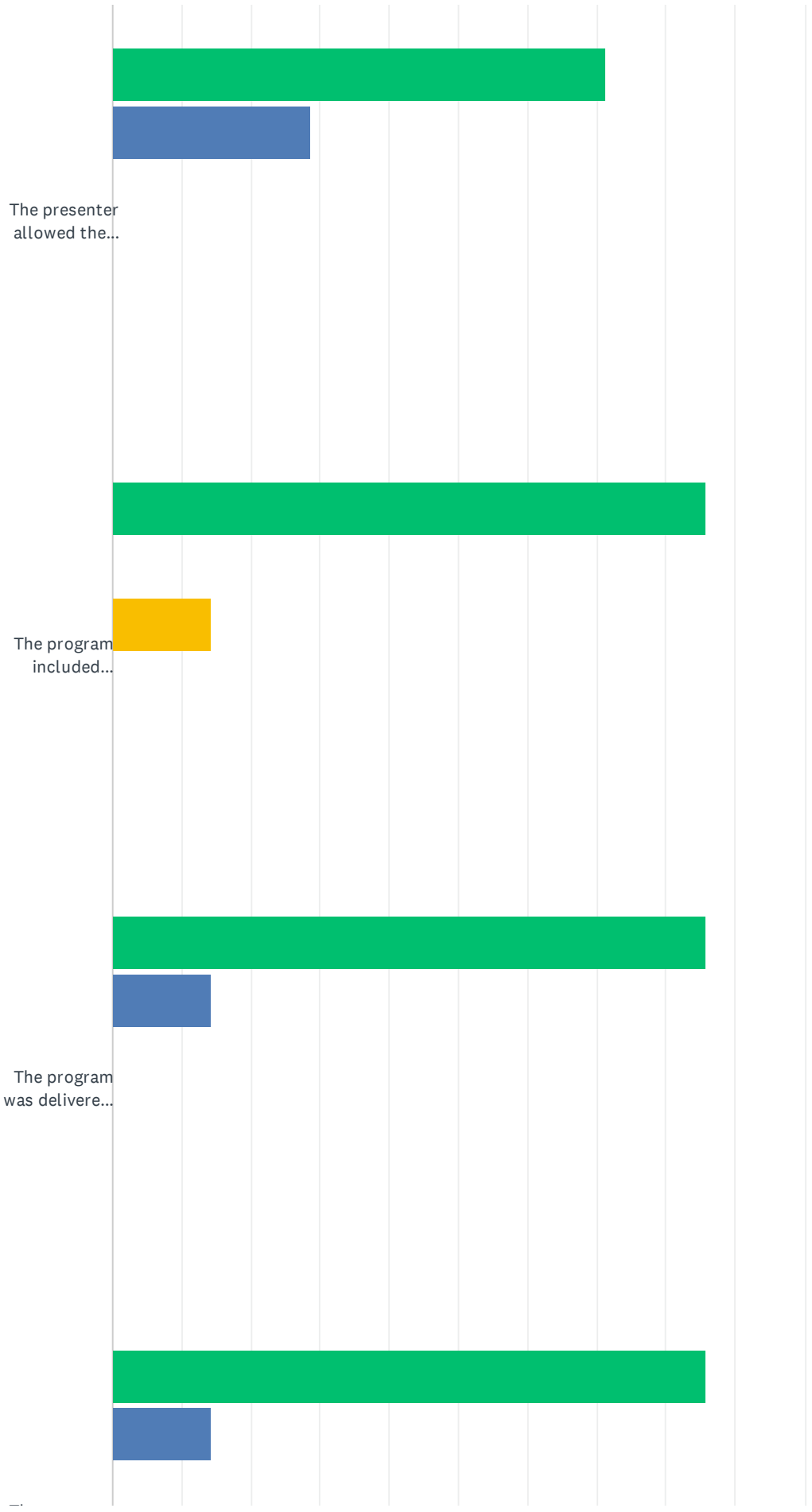
#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q3 Please indicate your level of agreement with the following aspects of the facilitators and workshop content.

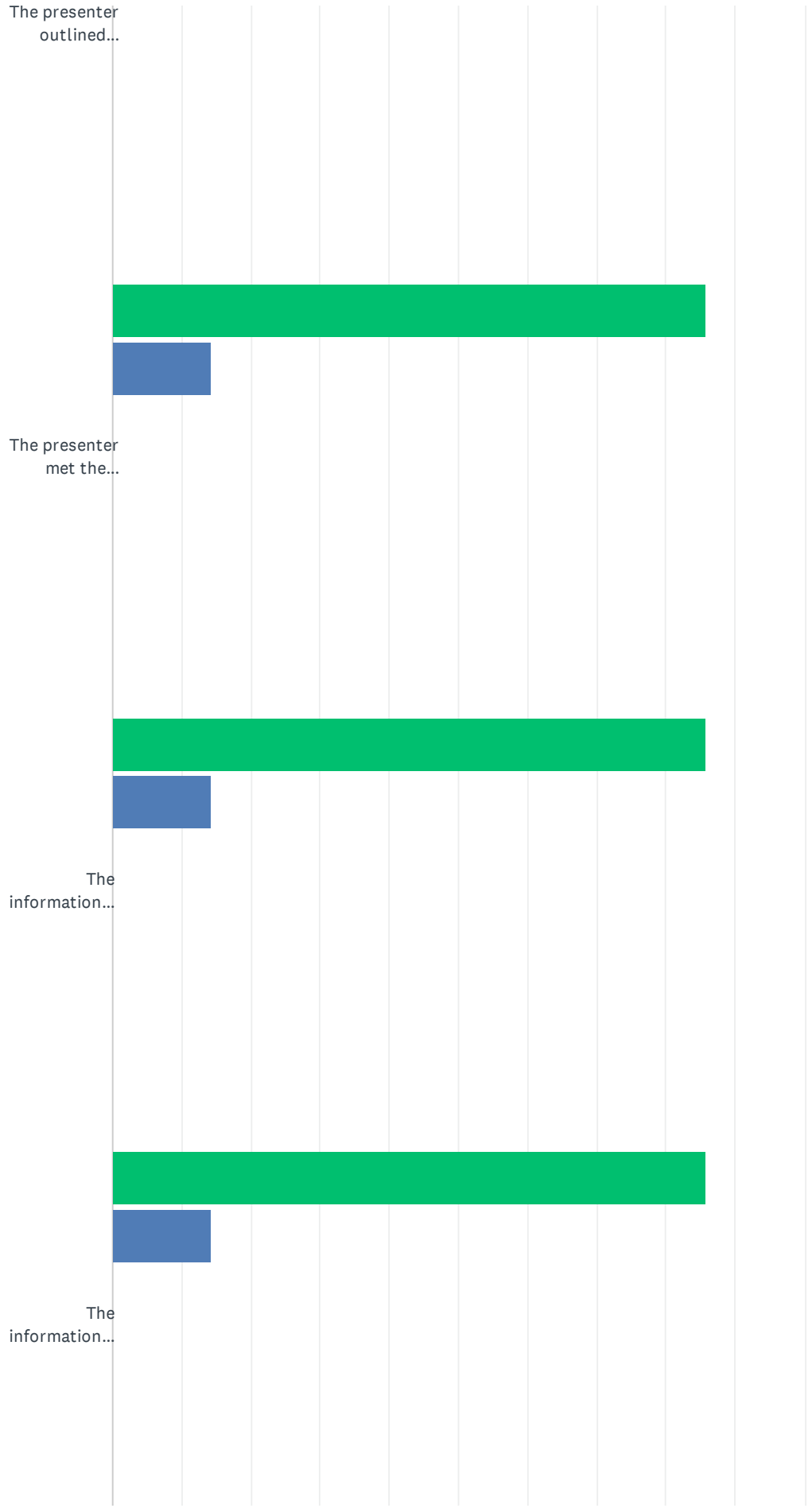
Answered: 7 Skipped: 0



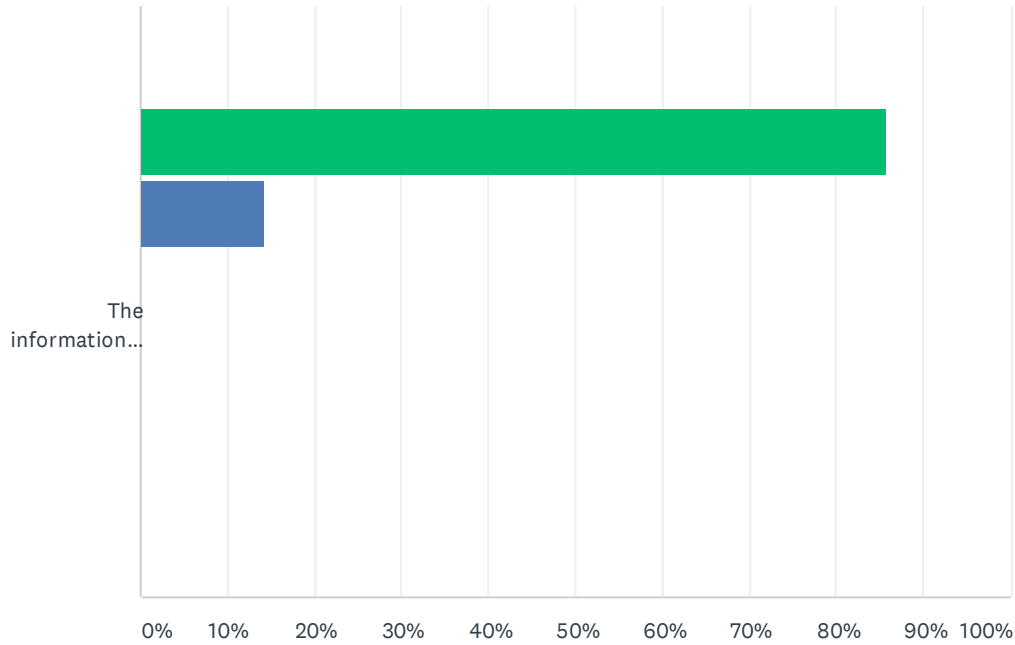
April 23, 2021 Program Meeting Survey - Results Through Relationship Intelligence with Strength Deployment Inventory 2.0 presented by Michael Brown and Kyle Menig



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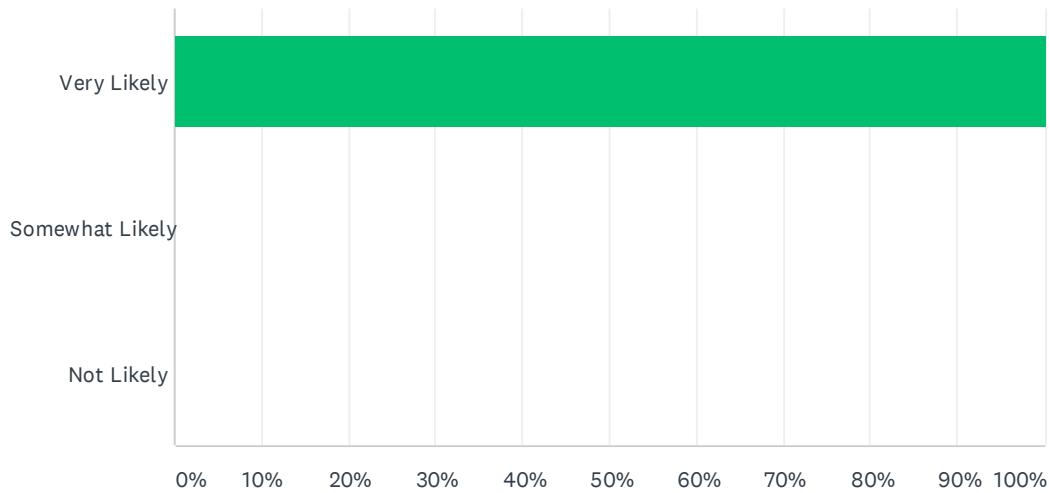


■ Strongly Agree
 ■ Agree
 ■ Neither Agree nor Disagree
 ■ Disagree
■ Strongly Disagree
 ■ Not Applicable

	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	NOT APPLICABLE	TOTAL
This program was well-paced and made good use of my time.	57.14% 4	42.86% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The presenter demonstrated subject matter expertise and knowledge.	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The presenter was engaging.	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The presenter allowed the right amount of time for discussion.	71.43% 5	28.57% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The program included hands-on learning activities.	85.71% 6	0.00% 0	14.29% 1	0.00% 0	0.00% 0	0.00% 0	7
The program was delivered as promoted.	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The presenter outlined objectives for their session.	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The presenter met the objectives as outlined.	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The information presented during this program was well organized.	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The information presented during this program is useful to my job.	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
The information presented during this program can be applied to my business.	85.71% 6	14.29% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7

Q4 How likely are you to recommend the session facilitator to other organizations?

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very Likely	100.00%	7
Somewhat Likely	0.00%	0
Not Likely	0.00%	0
TOTAL		7

#	IF YOU ANSWERED SOMEWHAT LIKELY OR NOT LIKELY, WHAT COULD WE DO DIFFERENTLY TO CHANGE YOUR RESPONSE TO VERY LIKELY?	DATE
	There are no responses.	

Q5 What were your top one or two takeaways from this session?

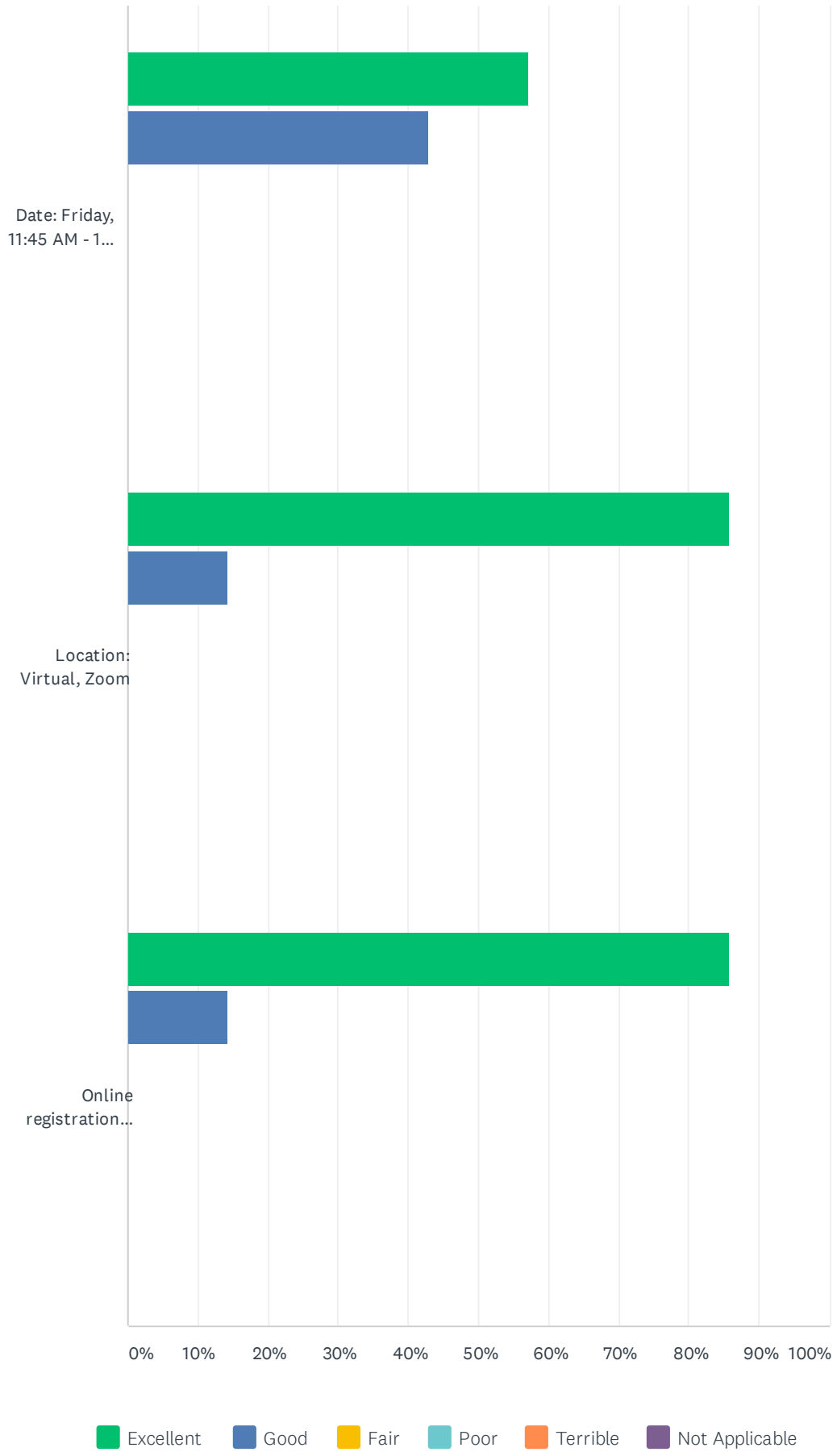
Answered: 6 Skipped: 1

#	RESPONSES	DATE
1	How we can work on adapting our weak areas and how we can adjust in conflict with other "colors".	4/28/2021 8:20 AM
2	Understanding how to leverage my own tendencies and strengths to accomplish tasks and connect with others in ways that are not my preferred pathways.	4/27/2021 3:51 PM
3	My results aligned with other assessments I've taken so I would consider it valid, and seeing how the report presented information was helpful not only for this assessment but in framing it for others.	4/27/2021 2:18 PM
4	Better ways to communicate.	4/24/2021 1:32 PM
5	The idea that all strengths have value, depending on the context/situation	4/23/2021 3:25 PM
6	It is fascinating to see how strengths, when overdone, can adversely influence others.	4/23/2021 1:32 PM

Q6 Please rate the following aspects of the program as Excellent, Good, Fair, Poor, or Terrible. Or if it does not apply to you, Not Applicable.

Answered: 7 Skipped: 0

April 23, 2021 Program Meeting Survey - Results Through Relationship Intelligence with Strength Deployment Inventory 2.0 presented by Michael Brown and Kyle Menig

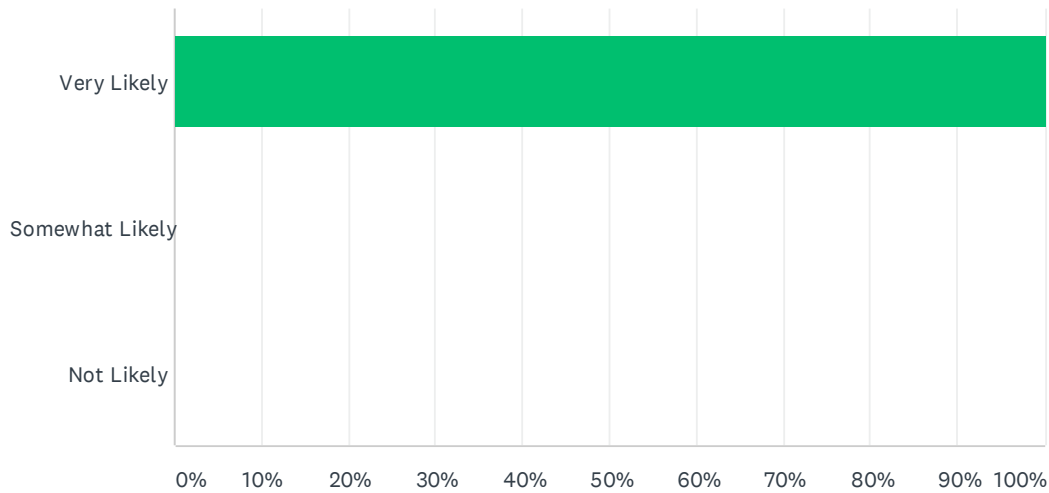


April 23, 2021 Program Meeting Survey - Results Through Relationship Intelligence with Strength
Deployment Inventory 2.0 presented by Michael Brown and Kyle Menig

	EXCELLENT	GOOD	FAIR	POOR	TERRIBLE	NOT APPLICABLE	TOTAL
Date: Friday, 11:45 AM - 1:15 PM	57.14%	42.86%	0.00%	0.00%	0.00%	0.00%	
	4	3	0	0	0	0	7
Location: Virtual, Zoom	85.71%	14.29%	0.00%	0.00%	0.00%	0.00%	
	6	1	0	0	0	0	7
Online registration process	85.71%	14.29%	0.00%	0.00%	0.00%	0.00%	
	6	1	0	0	0	0	7

Q7 Based on your experience at this ATD Tulsa program meeting, how likely are you to attend another program meeting?

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very Likely	100.00%	7
Somewhat Likely	0.00%	0
Not Likely	0.00%	0
TOTAL		7

#	IF YOU ANSWERED SOMEWHAT LIKELY OR NOT LIKELY, WHAT COULD WE DO DIFFERENTLY TO CHANGE YOUR RESPONSE TO VERY LIKELY?	DATE
	There are no responses.	

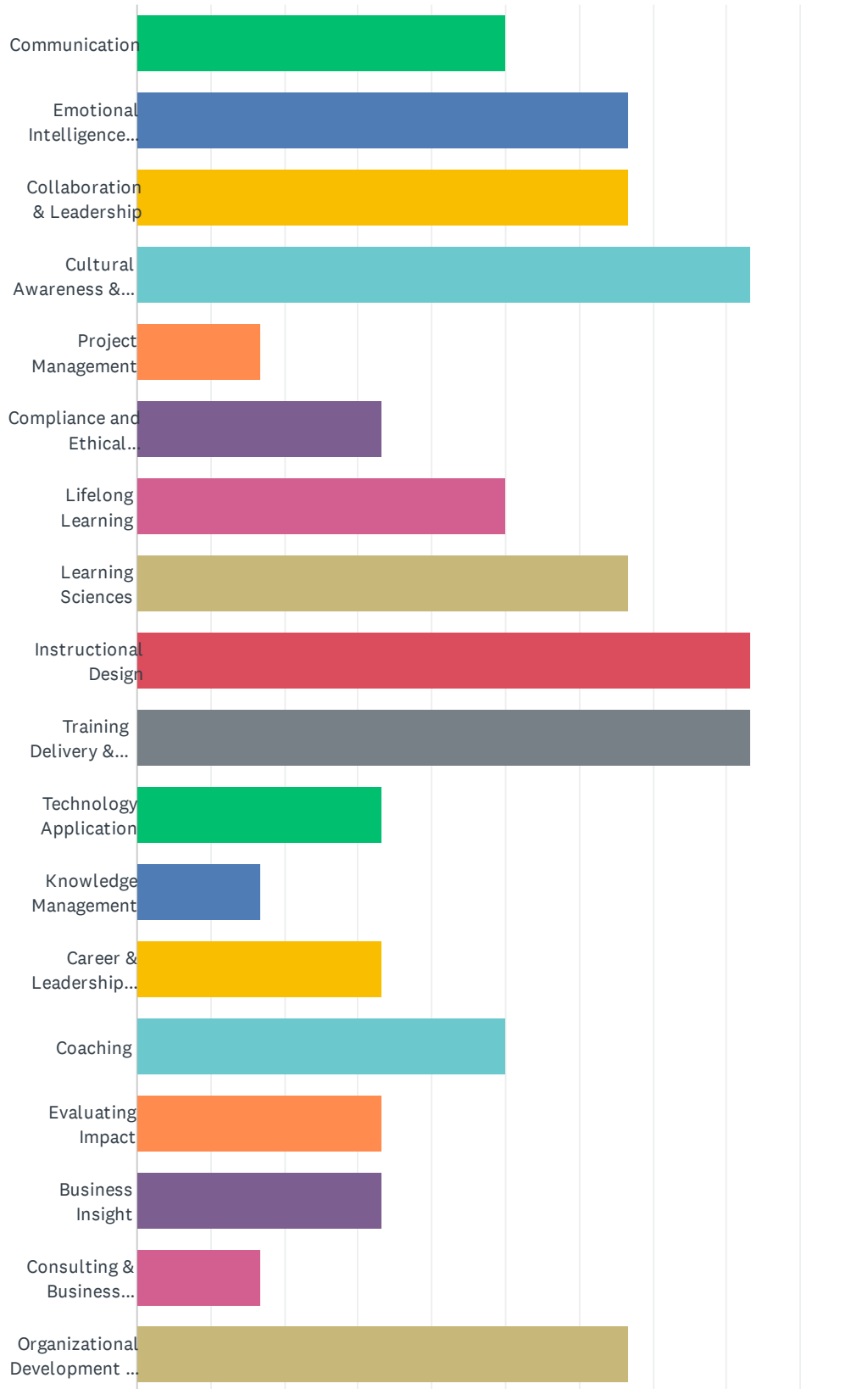
Q8 Are there trainers, consultants, speakers, companies, or organizations that you would like to have present at a future ATD Tulsa program meeting? If yes, please list them.

Answered: 2 Skipped: 5

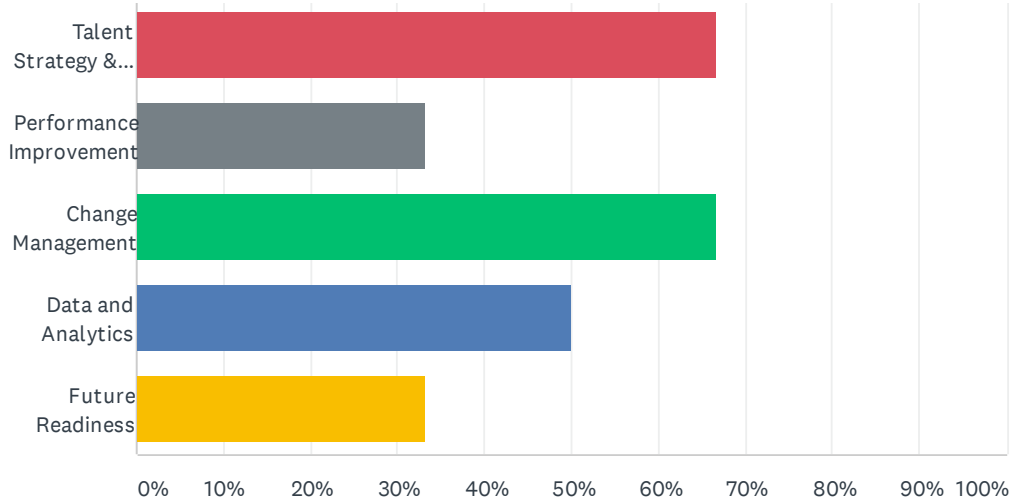
#	RESPONSES	DATE
1	n/a	4/28/2021 8:20 AM
2	Jessica Rector did an amazing keynote on preventing burnout for OKHR, but she might be outside our budget! ;)	4/23/2021 3:25 PM

Q9 Which of the following ATD Capability Model topics are you most interested in seeing presented? Check all that apply.

Answered: 6 Skipped: 1



April 23, 2021 Program Meeting Survey - Results Through Relationship Intelligence with Strength Deployment Inventory 2.0 presented by Michael Brown and Kyle Menig



April 23, 2021 Program Meeting Survey - Results Through Relationship Intelligence with Strength
Deployment Inventory 2.0 presented by Michael Brown and Kyle Menig

ANSWER CHOICES	RESPONSES	
Communication	50.00%	3
Emotional Intelligence & Decision Making	66.67%	4
Collaboration & Leadership	66.67%	4
Cultural Awareness & Inclusion	83.33%	5
Project Management	16.67%	1
Compliance and Ethical Behavior	33.33%	2
Lifelong Learning	50.00%	3
Learning Sciences	66.67%	4
Instructional Design	83.33%	5
Training Delivery & Facilitation	83.33%	5
Technology Application	33.33%	2
Knowledge Management	16.67%	1
Career & Leadership Development	33.33%	2
Coaching	50.00%	3
Evaluating Impact	33.33%	2
Business Insight	33.33%	2
Consulting & Business Partnering	16.67%	1
Organizational Development & Culture	66.67%	4
Talent Strategy & Management	66.67%	4
Performance Improvement	33.33%	2
Change Management	66.67%	4
Data and Analytics	50.00%	3
Future Readiness	33.33%	2
Total Respondents: 6		

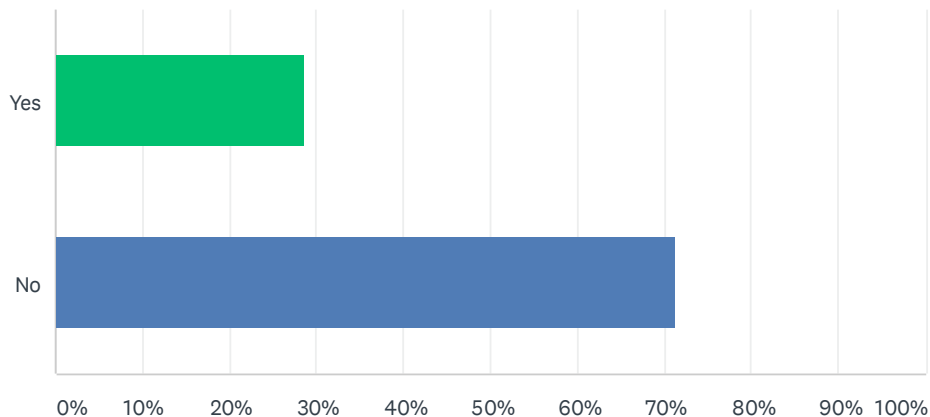
Q10 Do you have any questions, comments or concerns? (If you would like for us to respond directly, please include your preferred contact information.)

Answered: 3 Skipped: 4

#	RESPONSES	DATE
1	no	4/28/2021 8:20 AM
2	Constructive feedback: The meeting introduction seemed to take longer than it should have - maybe being more concise with information about events, programs, etc. And after the presentation, asking for specific questions for the presenters and letting them go before moving to other questions. It was a little painful to watch them wait (having also been in both positions, of waiting and making someone wait).	4/27/2021 2:18 PM
3	This was a great session! Please thank the presenters again for allowing us to access the SDI profile!	4/23/2021 3:25 PM

Q11 Was this the first time you attended an ATD Tulsa program meeting?

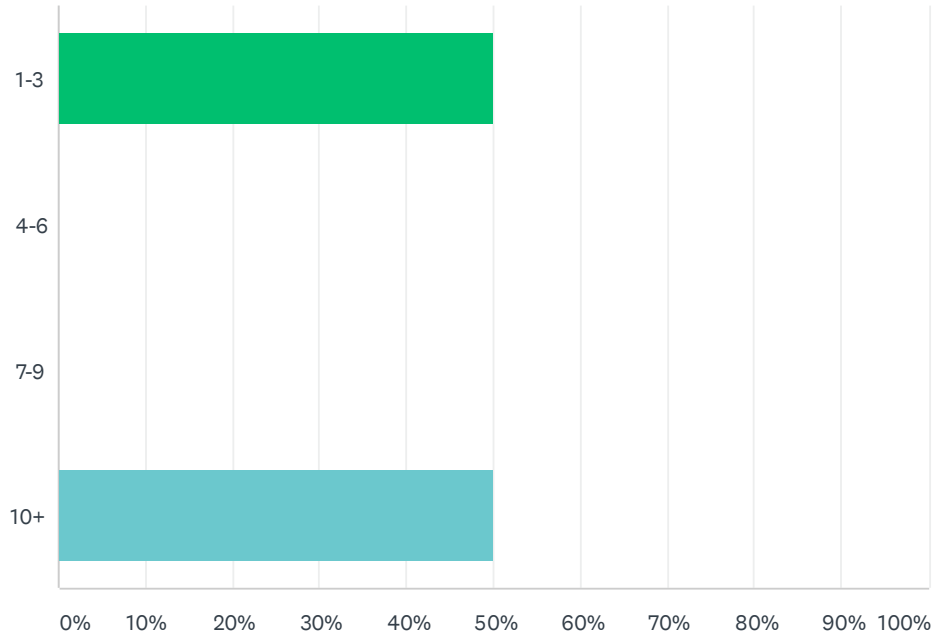
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	28.57%	2
No	71.43%	5
TOTAL		7

Q12 If no, how many ATD Tulsa program meetings have you attended in the last year?

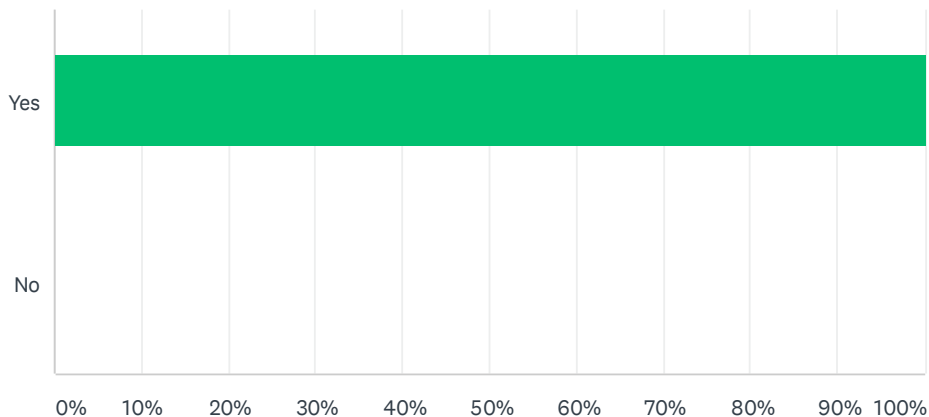
Answered: 6 Skipped: 1



ANSWER CHOICES	RESPONSES	
1-3	50.00%	3
4-6	0.00%	0
7-9	0.00%	0
10+	50.00%	3
TOTAL		6

Q13 Are you an ATD Tulsa member?

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	7
No	0.00%	0
TOTAL		7