

Date & Time: Monday, August 16, 2021 from 4:00 – 5:00 p.m.

Location: Virtual via Zoom

Meeting Minutes

1. Meeting called to order by President Linda Jenkins at 4:03 p.m.
 - a. Roll Call by VP of Administration, Rachel Wagner
 - b. Board members in attendance: Linda Jenkins, President; Suni Hertt, President-Elect; Walt Hansmann, VP of Programs; Kim Boggs, VP of Membership; Rachel Wagner, VP of Administration. Lewana Harris, Past-President arrived 4:07 p.m.
 - c. Quorum confirmed – *over 51% of board members*
 - d. No guests in attendance
 - e. Motion made, seconded and approved to accept Agenda for August 16, 2021 Board Meeting

2. Elections Committee Update by President Linda Jenkins
 - a. Have received 3 complete nomination packets. All are members and have been confirmed by Election Committee that they are eligible to run for office.
 - b. Andrea Gentis has resigned from Election Committee because she had submitted a nomination packet.
 - c. Nominations will be received again after first of year for vacant positions.

3. Plans for Statewide Conference Update by President-Elect Suni
 - a. Final conference registration fee schedule – shown on Power Point slide.

Motion made to approve the final conference fee schedule, seconded and approved.

Registration link will be in Wild Apricot by end of the week.
 - b. Conference Agenda – breakdown of events shown on Power Point slide.

Motion made to approve completed itemized conference schedule/agenda, seconded and approved.
 - c. Conference Expenditure Budget
 - i. Includes Polo shirts for Committee members and two board members (volunteers at Conference)
 - ii. Includes TSHA agreement for interpreter services – Currently have 4 interpreters for 8 hours each.
 - iii. Discussion re: budgeting for HRCI certification at approximately \$250 which would allow for HR professionals to get continuing education credits.

Motion to approve final conference budget for \$10,750, which includes addition of HRCI fee of \$250 and Affinipay fee of \$500, seconded and approved.

Action Item – Suni and committee will check on HRCI credits

- d. RFPs for Two Workshop Presenters
 - i. Gwen Navarrete Klapperich, KITA – topic is “Go Beyond Accessibility to Reach All Learners”
 - ii. Mary Lightfoot, Gallaudet University – who works with deaf and hard-of-hearing participants
 - iii. Both presenters are directly from the source of these topics

- e. Sponsorship Opportunities – Power Point slide shown to illustrate sponsorship levels

Committee members will ask businesses for sponsorships, ex: Hilti with more than one member from their company.

Motion to accept sponsorship schedule with addition of logo on Tulsa website for In Kind and \$250 levels (duration of 1 month for In Kind and duration of 3 months for \$250 level), seconded and accepted.

- f. Next Steps

Action Item – Suni and Conference Committee will work on marketing for conference, coordinated with other ATD communications and OKC chapter

Action Item – Walt will get conference registration link up

- 4. Plans for August 20, 2021 Program Meeting - Content & Logistics Update by VP Programming, Walt Hansmann

- a. Topic & Presenter - *7 Simple Rules for Making Slides That Make Sense*, presented by Wendy Gates Corbett, President and Chief Presentation Officer, Refresher Training. LLC / Signature Productions, LLC
- b. Accommodations – Virtual via Zoom
- c. Workshop Program – 12:00 PM to 1:00 PM with Welcome & Announcements from 11:45 AM to 12 PM and Networking from 1 PM to 1:30 PM CDT
- d. Board Member Attendance & Participation – Walt, Linda, Rachel, and Suni currently registered
 - i. Elections Update
 - ii. Pitch to Attend Future Program Meetings
 - iii. Pitch to Attend Statewide Conference
 - iv. Power Membership Promotional Activities – ATD21 ICE Team
- e. Walt may not be able to attend. Will need Linda to claim host on ATD Zoom account.

Action Item – Walt will share with Linda on ATD Zoom account how to claim host.

- f. Post Meeting Evaluation Online Distribution by Monday, August 23, 2021. Options to use Zoom polls at the beginning of the meeting to ask marketing questions currently included on evaluation

- 5. Plans for August Member Event – Content and Logistics Update by VP of Membership, Kim Boggs

- a. Date and time: August 27, 2021, 7:30-8:30 a.m. CDT

- b. Location: Neighborhood Jam, 4830 E 61st, Suite 300 (61st & Yale)
- c. We will meet outside on the patio and enjoy breakfast treats and informal networking. Patio has umbrellas over tables for shade/rain. If there is rain, we will meet inside rather than rescheduling.
- d. Board members already registered: Walt, Kim, Linda, Rachel
- e. There is \$400 budgeted for membership appreciation/recognition. Each person individually orders; Linda will bring ATD Tulsa debit card to pay for food & beverages.

Action Item: Kim will contact Neighborhood Jam to give a heads up that our group will be arriving there and plan to use the outside patio table area.

Action Item: Kim will send email with link to register for Member event on morning of 8/17/21. Will send additional email reminder to those registered 2 days before event. Will send new email 2 days before event to remind people to register.

6. Confirm Action Items

- **Suni and State Conference Committee** will work on marketing for conference, coordinated with other ATD Tulsa communications and OKC chapter
- **Walt** will get conference registration link up
- **Walt** will share with Linda on ATD Zoom account how to claim host.
- **Suni and State Conference Committee** will check on HRCI credits
- **Kim** will contact Neighborhood Jam to give a heads up that our group will be arriving there and plan to use the outside patio table area.
- **Kim** will send email with link to register for Member event on morning of 8/17/21. Will send additional email reminder to those registered 2 days before event. Will send new email 2 days before event to remind people to register.

7. Meeting adjourned 5:04 p.m. (Lewana had to leave at 4:45 p.m.)

Minutes respectfully prepared by Rachel Wagner, VP Administration on 8/17/21

Date & Time: Monday, August 16, 2021 from 4:00 PM to 4:30 PM

Location: Virtual via Zoom

<https://us02web.zoom.us/j/7496535431?pwd=R0hrSktvcHpxVVE5UUZNcm1XQnJ6dz09>

Meeting ID: 749 653 5431

Passcode: 6P8XST

1. Call Meeting to Order - President
 - a. Board Meeting Minutes will be taken by VP of Administration
 - b. Roll Call – VP of Administration
 - c. Confirm Quorum – Declare if Quorum is or is not Present *(51% of board members)*
 - d. Guests Present - Acknowledge and Record
 - e. Agenda for August 16, 2021 Board Meeting – **Review and Approve**

2. Elections Committee Update – President

3. Plans for Statewide Conference – President-Elect
 - i. Items for **Review and Approval**: *(attached)*
 - a. Registration Fee Schedule
 - b. Conference Agenda
 - c. Conference Expenditure Budget including Polo shirts for Committee members and two board members (volunteers at Conference) and TSHA agreement for interpreters
 - d. RFPs for Two Workshop Presenters
 - i. Gwen Navarrete Klapperich, KITA
 - ii. Mary Lightfoot, Gallaudet University
 - ii. Next Steps

4. Old Business

5. New Business

6. Confirm Action Items

7. Adjourn Meeting

Post Meeting Notes: Elections Committee

Wednesday, August 11, 2021 from 12 PM to 1 PM CDT

<https://us02web.zoom.us/j/7496535431?pwd=R0hrSktvcHpxVVE5UUZncm1XQnJ6dz09>

Meeting ID: 749 653 5431

Passcode: 6P8XST

1. Welcome and Committee Membership Update
 - a. Members Present: Jennifer Roberson, Chair; Myra Fanning; Alaina Taylor; and Linda Jenkins, Secretary
 - b. Linda Jenkins announced Andrea Gentis had resigned from the Committee because she had submitted a nominations packet.

2. Per Elections Process Timeline, Review Tasks to be Completed During Meeting

Elections Committee meets to review Candidate eligibility forms and verify candidates eligible to run for offices. After verification, submits appropriate information to the board member designated to manage the elections and voting via SurveyMonkey (President).

3. Review Three Candidate Nomination Packets Submitted and Confirm Candidates Eligible to Run for Offices
 - a. Linda Jenkins distributed the three nominations packets to each member.
 - b. Members reviewed each nominations packet.
 - c. Linda Jenkins accessed the ATD Tulsa Wild Apricot database to show all members that each candidate is currently a Power Member (ATD + ATD Tulsa).
 - d. By vote, the members verified each candidate was eligible to run for office.

Board Position	Last Name	First Name	Eligibility Form	Nomination Form	Photo
President - Elect					
Membership - VP	Boggs	Kim	X	X	X
Programming - VP	Hansmann, CPTD	Walt	X	X	X
Marketing - VP	Gentis	Andrea	X	X	X
Finance - VP					
Accommodations - VP					
Administration - VP					

4. Determine If Any Action(s) Should Be Taken Regarding Positions That Did Not Receive Completed Candidate Nomination Packets

Note: Per SECTION 5.6 VACANCY – VICE PRESIDENTS of the ATD Tulsa Bylaws:

A. If the office any Vice President shall become vacant, the President shall call a meeting of the Board of Directors within thirty (30) days of such vacancy. The Board of Directors shall physically meet in person and elect a successor. If the President is not available, the Board of Directors shall elect a chair for that meeting to vote to determine the acting President.

Post Meeting Notes: Elections Committee

After discussion, the Committee members voted to recommend the 2022 board, solicit members to serve in the three vacant VP positions – Finance, Administration and Accommodations - in January 2022. Jennifer Roberson, Chair will make this recommendation to the board at the October board meeting.

5. Set Date for 3rd Elections Committee Meeting: Meeting scheduled for Thursday, **September 30th at 12:30 PM**
6. Action Items:
 - a. Linda will send a Zoom meeting link to all members for the September 30th meeting.
 - b. Linda will send a link to Jennifer to for October Board meeting. Jennifer will plan to attend the meeting starting at 5 PM.
7. Close & Thank You

ATD Tulsa Board

ATDOK21 Conference Items for Approval

Finalize Conference Registration Fee Schedule

Early-Bird Registration: ?? to August 31

- ATD Tulsa & COC-ATD \$60
- ATD &/or ATD Chapters \$80
- Guests (no ATD affiliation) \$100
- Students/Unemployed \$60

Regular Registration: September 1- October 11

- ATD Tulsa & COC-ATD \$100
- ATD &/or ATD Chapters \$120
- Guests (no ATD affiliation) \$140
- Students/Unemployed \$60

Late Registration: October 12- October 26

- ATD Tulsa & COC-ATD \$140
- ATD &/or ATD Chapters \$160
- Guests (no ATD affiliation) \$180
- Students/Unemployed \$60

ATDOK21: Accessibility by Design Conference Schedule

Time (CDT)	Activity	Title	Presenter
8:00 AM to 8:15 AM	Welcome Message	Welcome to ATDOK21!	Linda Jenkins
8:15 AM to 9:00 AM	Opening Keynote	Looking & Leading Beyond Labels	Emeka Nnaka
9:00 AM to 9:30 AM	Networking	N/A	N/A
9:30 AM to 10:30 AM	Workshop	Optimize Your Storyline Course for Screen Readers (B)	Diane Elkins
		Virtual Training for All: Delivering Accessible Live Online Training	Dr. Kevin Gumienny
10:30 AM to 11:00 AM	Networking	N/A	N/A
11:00 AM to 12:00 PM	Keynote	No Learner Left Behind: Designing Inclusive (508 Compliant) Learning Programs & Materials	Maureen Orey
12:00 PM to 12:30 PM	Lunch Break	N/A	N/A
12:30 PM to 1:30 PM	Workshop	The Trajectory of 508 Compliance at the FAA	Kevin Brierton
		Working with Deaf and Hard of Hearing Participants: Important Aspects to Consider	Mary H. Lightfoot
1:30 PM to 2:00 PM	Networking	N/A	N/A
2:00 PM to 3:00 PM	Workshop	Designing Training for Neurodiverse Learners	Emily Wood
		Design Inclusive Training: Go Beyond Accessibility to Reach All Learners	Gwen N. Klapperich
3:00 PM to 3:15 PM	Networking	N/A	N/A
3:15 PM to 4:00 PM	Closing	Kahoot! Game & Prizes	ATDOK21 Conference Committee

Conference Schedule

Conference Budget

10,000

- Conference Platform- \$5,800
- Polo Shirts- \$340
- Speaker Honorariums- \$2,100
- TSHA Inc- \$1,760
- Affinipay- \$ 500

Total: 10,500

TSHA Inc

<u>CALCULATIONS ARE ONLY ESTIMATES</u>				
4 hearing interpreters				
8 hours x 4 interpreters			OCT 2021	
			<u>Hrs</u>	
Interpreter 1	@	55.00	8hr x4	1,760.00
	@	82.50	0	-
Mileage	@	0.56	0	-
MISC (tolls, parking)			0	
Interpreter 2	@	55.00	0	
	@	82.50	0	-
Mileage	@	0.56	0	
MISC (tolls, parking)			0	
ESTIMATE TOTAL				\$1,760.00
8 hours x 4 interpreters				

Speaker RFPs



Speaker: Gwen Navarrete Klapperich, KITA

Topic: Design Inclusive Training – Go Beyond Accessibility to Reach All LEarners

Learning Objectives:

- 1. Identify various learning challenges and barriers that today's workers may encounter*
- 2. Define and discuss the three elements for Universal Design for Learning: representation, action and expression, and engagement.*
- 3. Determine ways in which to apply UDL to their current and future training programs*

Speaker RFPs



Speaker: Mary Lightfoot, Gallaudet University

Topic: *Working with Deaf and Hard of Hearing*

Participants: *Important Aspects to Consider*

Learning Objectives:

1. *After participating in this workshop, participants will be able to apply concept of variation of deaf and hard of hearing people to their decisions with setting up events, training, or activities.*
2. *After participating in this workshop, participants will be able to incorporate one point of the three aspects of working with deaf and hard of hearing people when focusing on inclusion of deaf and hard of hearing people in training, events, or activities, both online and in person.*
3. *After participating in this workshop, participants will be able to identify an upcoming training, event, or activity where they will incorporate inclusive practice for deaf and hard of hearing people.*

ATDOK21: Accessibility by Design Conference Schedule			
Time (CDT)	Activity	Title	Presenter
8:00 AM to 8:15 AM	Welcome Message	Welcome to ATDOK21!	Linda Jenkins
8:15 AM to 9:00 AM	Opening Keynote	Looking & Leading Beyond Labels	Emeka Nnaka
9:00 AM to 9:30 AM	Networking	N/A	N/A
9:30 AM to 10:30 AM	Workshop	Optimize Your Storyline Course for Screen Readers (B)	Diane Elkins
		Virtual Training for All: Delivering Accessible Live Online Training	Dr. Kevin Gumienny
10:30 AM to 11:00 AM	Networking	N/A	N/A
11:00 AM to 12:00 PM	Keynote	No Learner Left Behind: Designing Inclusive (508 Compliant) Learning Programs & Materials	Maureen Orey
12:00 PM to 12:30 PM	Lunch Break	N/A	N/A
12:30 PM to 1:30 PM	Workshop	The Trajectory of 508 Compliance at the FAA	Kevin Brierton
		Working with Deaf and Hard of Hearing Participants: Important Aspects to Consider	Mary H. Lightfoot
1:30 PM to 2:00 PM	Networking	N/A	N/A
2:00 PM to 3:00 PM	Workshop	Designing Training for Neurodiverse Learners	Emily Wood
		Design Inclusive Training: Go Beyond Accessibility to Reach All Learners	Gwen N. Klapperich
3:00 PM to 3:15 PM	Networking	N/A	N/A
3:15 PM to 4:00 PM	Closing	Kahoot! Game & Prizes	ATDOK21 Conference Committee

**ATD TULSA PROFESSIONAL DEVELOPMENT SESSIONS
SPEAKER AGREEMENT**

Speaker / Presenter Information

Session Title	Design Inclusive Trainig - Go Beyond Accessibilty to Reach All LEarners
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Primary Presenter Information	
Primary Presenter Name	Gwen Navarrete Klapperich
Phone	808-200-7136
Email Address	gwen@kitaconsultingservices.com
Title	Chief Learning Consultant/Owner
Company or Organization	Klapperich International Training Associates (KITA) LLC
Mailing Address	PO Box 700924
City, State, Zip	Kapolei, HI 96709

Co-Presenter Information	
Co-Presenter Name	Click or tap here to enter text.
Phone	Click or tap here to enter text.
Email Address	Click or tap here to enter text.
Title	Click or tap here to enter text.
Company or Organization	Click or tap here to enter text.
Mailing Address	Click or tap here to enter text.
City, State, Zip	Click or tap here to enter text.

Statement of Understanding

By signing this proposal information sheet:		
Check Each Box to Confirm Agreement		Acknowledgement/Agreement Statements
Primary Presenter	Co-Presenter	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	1. I (we) acknowledge that if my (our) proposal is accepted by ATD Tulsa, I (we) will provide workshop speaking services <i>pro bono publico</i> in support of the goals and objectives of ATD Tulsa.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	2. I (we) agree to indemnify and hold ATD Tulsa harmless from any liability.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	3. I (we) agree to grant ATD Tulsa permission to use photographs taken of me (us) during the event which includes my (our) session in all publications, including website and social media, without payment or any other consideration in perpetuity.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	4. I (we) agree to grant ATD Tulsa permission to video record my (our) presentation. ATD Tulsa agrees to only make recordings available to paid registered session attendees for viewing for up to three months after the session, and to provide session speakers with a copy of the video recording.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	5. I (we) agree to refrain from using any portion of my (our) workshop presentation as a platform to promote products or services.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	6. I (we) agree to refrain from using any portion of my (our) workshop presentation as a platform solicit funds or take political positions.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	7. I (we) agree to convey my (our) remarks without bias toward race, gender, religion, political party, ethnicity, or sexual orientation.
<input checked="" type="checkbox"/>	<input type="checkbox"/>	8. I (we) agree that submitting this proposal for conducting a session for ATD Tulsa indicates agreement to comply with the session guidelines and expectations stated in the RFP.

Gwen Navarrete Klapperich
Signature of Proposed Presenter

7/27/2021
Date

Click or tap here to enter text.
Signature of Proposed Co-Presenter

Click or tap to enter a date.
Date

**ATD TULSA PROGRAMS
REQUEST FOR PROPOSAL FORM**

1. **Name/Title/Credentials:** *(to appear in promotional/marketing materials):*
Gwen Navarrete Klapperich, M.Ed, CPTD – Chief Learning Consultant, KITA

2. **Session Title:** *(The title should fit with session themes outlined.)*
Design Inclusive Training – Go Beyond Accessibility to Reach All LEarners

3. **Describe How Your Presentation Fits Our Program (Theme) which is to advance ATD’s Mission to “empower professionals to develop talent in the workplace.”**

UDL is a learning methodology meant to address learning barriers such as disabilities, low literacy, English language learning, etc. These are hidden learning challenges currently in place throughout all workplaces and training environments. Learning about UDL helps TD professionals to address the learning of all individuals, regardless of ability.

4. **Describe How Your Presentation Contributes to the Professional Development of ATD Tulsa Program Attendees:** 100 words or less

Currently 1 in 4 people in the US have some sort of disability, oftentimes they hide it from their employers for various reasons. This session focuses on several areas related to talent development: instructional design, training delivery and diversity, equity, and inclusion. It contributes to the awareness that TD professionals will have of the challenges faced by some of their learners and how to address them.

5. **Session Description In 300 words or less:** *(It should be written in a format that will help us market your session to program attendees.)*

Today’s training programs cannot be one-size-fits all. We have a diverse workforce who may have challenges understanding learning concepts due to challenges ranging from English language barriers to physical and cognitive disabilities. We need to address learner needs based on a wide range of ability, disability, age, reading level, learning preferences, native language, race, and ethnicity, to name a few. But how do we make our training as inclusive as possible?

Universal Design for Learning (UDL) is an instructional method that challenges us to go beyond the ADA, Rehabilitation Act of 1973, and Section 508 requirements to use a framework that reduces as many barriers to learning as possible, especially for workers with low literacy, English language learners, and employees with disabilities.

In this session, we will explore the seven principles of UDL and discuss three elements of learning: representation (the WHAT of learning), action and expression (the HOW of learning) and engagement (the WHY of learning). We will also examine ways to incorporate these principles into our current and future training designs.

6. List the top three (3) [ATD Capability Model](#) topic(s) your workshop addresses
Instructional Design, Training Delivery, Diversity, Equity, & inclusion

7. **Learning Objectives:** 300 words or less

State at least three (3) Learning Objectives for the proposed session. Each objective should specifically indicate the results and outcomes you seek in terms of participants' knowledge, skills, and behavior. For each objective, use the format: "After participating in this workshop, participants will be able to..."

After participating in this workshop, participants will be able to:

- *Identify various learning challenges and barriers that today's workers may encounter*
- *Define and discuss the three elements for Universal Design for Learning: representation, action and expression, and engagement.*
- *Determine ways in which to apply UDL to their current and future training programs*

8. **Session Design Plan:**

Include a session outline with timeframes and delivery methods for all activities. Each session timeframe is 60-minutes, or less, including time for questions and answers.

Descriptive introduction/housekeeping/translation tools (5 minutes)

Visualization activity (depends on number of people in session) 10 minutes

Content Delivery 25 minutes – includes, chat, polls, and short answer participation

Application Activity (depends on number of people in session and if breakout rooms area available) – 20 minutes

9. **Handout / Performance Tools:**

Include a title and description of each handout or item that will be given to participants.

Resources list

10. **AV and / or Room Configuration Requirements:** *(Not applicable for a virtual program)*

Please note: The meeting room will be equipped with a desktop computer, projector, screen, and microphone (if needed). Additional AV or configuration needs, including internet access or computer audio projection, must be noted in your proposal.

Click or tap here to enter text.

11. Virtual Presentation Requirements: (For virtual presentations)

The ATD Tulsa Chapter can provide a virtual link to a Zoom session for this event. Or you can provide your own virtual platform link (Zoom, WebEx Meeting, WebEx Training, GoTo Meeting, etc.) The platform must be accessible to participants who may be connecting from a company (corporate) environment.

I can use ATD Tulsa's Zoom link

12. Evidence of Professional Qualifications and Credentials: 300 words or less

Include relevant education, Professional Certifications, personal and professional awards and/or commendations received personally or as a “key player” in the organization for specific project(s). Include your public speaking experience(s), listing similar presentations with particulars about when, where, size of audience, subject, etc. You may attach a resume for further elaboration.

Master of Education in Training & Performance Improvement from Capella University, CPTD (CPLP) since 2014, Student Scholarship winner for ATD ICE 2021, Doctoral Student in Organizational Leadership at Aspen University. Presented for ATD Hawaii chapter 2017, Accessibility & Inclusion Design Conference 2021, Welcome into the Awesome L&D Cares conference 2021, Pacific Rim Safety Conference 2018, Hawaii Alliance of Nonprofit Organizations Annual Conference 2018 – all these presentations were on Universal Design for Learning, size varied from 20-50 people. Private virtual workshop on UDL for Immunize Nevada, 12 people.

13. Demonstration of Presenter Ability:

- A. Provide evaluation results from a past presentation that demonstrates your style and ability. Preferred evaluation results will include content related to the proposed workshop topic.
- B. *Optional* – Provide a link or video attachment of you presenting that demonstrates your style and ability. Preferred videos will include content related to the proposed topic.

Please see attached evaluation. Link to UDL Presentation tailored to safety training, PacRim Safety Conference (co-presented with business partner)
<https://youtu.be/ad0obkDDh0U>

14. Biography: 300 words or less per speaker

To appear in session promotional/marketing materials

Gwen Navarrete Klapperich, M.Ed., CPTD® is Chief Learning Consultant of Klapperich International Training Associates (KITA) LLC, a talent development consulting firm that specializes in employee training & development, diversity & inclusion initiatives, performance consulting, and health & safety training. She holds over 20 years of experience in training & development, customer service supervision, and quality

assurance initiatives, and has worked in various industries such as retail, call centers, healthcare, government, hospitality, nonprofits, and continuing education. Gwen earned her CPTD® from the Association of Talent Development and holds a master's degree in education specializing in Training & Performance Improvement from Capella University. She has dedicated her career to helping adult learners reach their professional goals through effective job training.

15. Professional References:

Provide the names, addresses, telephone numbers and email addresses of three (3) references, specifying the context in which the references know you and are familiar with your skills as a session or workshop presenter or speaker. ATD Tulsa may contact them to get feedback regarding your presentation technique and style. Note: If you have presented at ATD Tulsa in the past, please provide the date and topic in addition, to the three references requested above.

Heidi Parker, Immunize Nevada, 775-624-7117 x 7114, heidi@immunizenevada.org (UDL Workshop)

Jennifer Cornish-Creed, Hawaii Alliance of Nonprofit Organizations, 808-386-3299, jcreed@hano-hawaii.org (UDL presentation at annual conference)

Sherry Imamura-Ryan, Toastmasters District 49, 808-222-3050, sherryryan1950@gmail.com. Workshop titled "From Speaker to Trainer", 40 people, virtual

16. Professional Photo:

Submit a professional color headshot photo of the presenter(s) in JPEG or PNG format.

For workshop promotional/marketing materials

Event Evaluation Summary

Nov 2, 17 – Making Learning Accessible for all Learners with UDL

1. How would you rate this event?

- Excellent = 7
- Very Good = 6
- Good = 1

2. How did you hear about this event?

- ATD Hawaii email flyer = 8
- ATD Hawaii website = 2
- Coworker = 1
- Other = 3 (1 = Makana told me about it; 1= Gwen; 1= Board)

3. What improvements would you recommend to make our events a better experience for ATD members?

- Water
- Text on slide was hard to read (but that was explained by presenter and people will be emailed)
- 2 - Lunch options
- Maybe a little slower as it seemed a little rushed
- TV monitor too small for PPT font size

4. What was the single most valuable thing that you learned (or were reminded of) at today's event?

- Tagging text, remember to teach design to outliers, alt text
- The importance for designing for ALL learners.
- Checking for accessibility and what to include.
- Look into accessibility checker!
- While creating material, design for the high and the low.
- Make programs for multiability learners.
- We need to update our trainings and content to be compliant.
- Multiple options
- Yes, it's a law, but we should do this because it helps everyone. Also developed a heightened awareness and empathy for those with disability.
- How I should evaluate my current training to accommodate all spectrums of learners.
- Ensure our content is compliant.
- It was an eye opener to what our trainings should have.
- Reminder – “not weighed down by expertise and conventional wisdom” (Ted Talks video)
- To train to the outliers, not those in the middle



JASMINE
MASSIONS
photography

